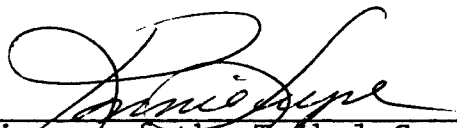


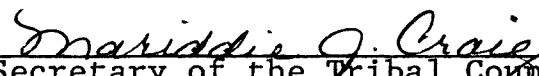
RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Council of the White Mountain Apache Tribe is informed that Mr. Ron Malfara, the General Manager of Sunrise Park Resort Complex, a tribal enterprise, has offered to continue his employment in said position, by contract with the Tribe which includes the following provisions: (1) a two year term of employment, provided that if upon the expiration of one year thereof, the Enterprise as a whole does not have a positive cash flow, the Tribal Council, in its discretion may terminate said employment contract; (2) a base salary of \$22,000 and a percentage fee of five percent (5%) of net profits, before depreciation; (3) living quarters, as presently provided; (4) a company vehicle, or mileage compensation for use of his private vehicle if no company vehicle is provided; (5) annual and sick leave pay at the present rates for tribal employees generally; and (6) a waiver of tribal nepotism laws such that his wife may continue to work as the Ski School Director so long as she otherwise performs her job satisfactorily.
- WHEREAS, the Tribal Council finds the above terms and conditions reasonable and that Mr. Ron Malfara is qualified and capable of filling the position of General Manager of the Enterprise; and
- WHEREAS, the Tribal Council further has discussed the financial and management status of the Sunrise Enterprise, generally, and finds that it is in the best interest of the Tribe and the Enterprise to appoint two new members to the Board of Directors of the Enterprise; and
- WHEREAS, the Tribal Council is extremely concerned with its limited exchange of business communication and involvement with the Enterprise, and desires that two qualified members of the Tribal Council be appointed to the Enterprise Board of Directors, for the purpose of business direction, advice and review, and of reporting to the Council.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby recommends to the Board of Directors of the Sunrise Park Resort Complex, a tribal enterprise, that it retain Mr. Ron Malfara, as the General Manager of the Enterprise, under contract with the Tribe, including the provisions hereinabove set forth as offered by Mr. Ron Malfara.

BE IT FURTHER RESOLVED that the Tribal Council recommends to the Enterprise Board of Directors that it take such action as is necessary and proper to allow for the appointment of two new members to the Board of Directors, who shall be representatives from the Tribal Council.

The foregoing resolution was on July 14, 1978, duly adopted by a vote of six (6) for, two (2) against, and no abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe on June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

ACTING   
Secretary of the Tribal Council

RECEIVED

JUL 31 1978

FORT APACHE INDIAN  
AGENCY  
WHITENVER, ARIZ.