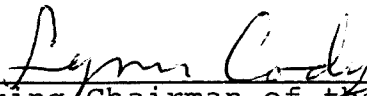


RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

- WHEREAS, the Director of the Tribal Employment, (TERO) LeRoy Lupe advises the Tribal Council that the Sunrise Ski Area management is in violation of the TERO Ordinance and minimum wage ordinance which he is empowered to enforce, and
- WHEREAS, the TERO Director further advises the Tribal Council that Tribal members are not being given job preferential treatment, and
- WHEREAS, TERO has presented to the Tribal Council a list of employees, both tribal and non-tribal who have been hired by the Sunrise Ski Area without going through the proper personnel procedures, and
- WHEREAS, the Tribal Council is further advised by TERO that employees who are terminated by Sunrise Ski Area are prohibited from reapplying for any positions with the Sunrise Ski Area for a period of three years, and
- WHEREAS, the Tribal Council is opposed to such policies.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Manager of the Sunrise Ski Area is hereby directed to pay all employees the minimum wage as required by the minimum wage ordinance of the White Mountain Apache Tribe, including waiters and waitresses, effective immediately.
- BE IT FURTHER RESOLVED by the Tribal Council that tribal employees who are terminated from Sunrise Ski Area may reapply for positions as the ski area within two months after being terminated.
- BE IT FURTHER RESOLVED that any employee hired by the Sunrise Ski Area must apply through the Personnel Office of the White Mountain Apache Tribe.
- BE IT FURTHER RESOLVED by the Tribal Council that the present ratio of the tribal to non-tribal employees at the Sunrise Ski Area must be adjusted by the Manager so that the majority of the employees shall be tribal members.
- BE IT FURTHER RESOLVED that the Manager of the Sunrise Ski Area be directed to file a report with the Tribal Chairman and TERO and make a presentation to the Tribal Council at the next scheduled council meeting in January, 1982 for purposes of presenting proof that the above changes have been initiated.

The foregoing resolution was on December 03, 1981 duly adopted by a vote of 10 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Acting Chairman of the Tribal Council

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AGENCY
WHITE MOUNTAIN APACHE TRIBE


Secretary of the Tribal Council