

RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Council of the White Mountain Apache Tribe has been advised of the increasing use of supplemental paychecks issued to Tribal employees for hours not recorded on timesheets; and
- WHEREAS, the Tribal Council has been advised that the administrative cost to process each supplemental paycheck is from \$35.00 to \$45.00 and supplemental pay sheets should only be used when an employee is terminated or resigns; and
- WHEREAS, the present economic situation demands that the Tribal Business Office cut operating costs for the benefit of the Tribal people in the long term; and
- WHEREAS, the practice of constantly processing supplemental payments for employees undermines the employee's ability to learn how to budget from paycheck to paycheck and only perpetuates the problem and causes the Tribe to suffer excessively high administrative expenses to the detriment of the economic welfare of all Tribal people.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it directs the Acting Business Manager of the Tribe to immediately cease issuing supplemental paychecks unless the Tribal employee is being terminated, has resigned, or has been terminated from employment by reasons beyond the employee's control such as death or disability.

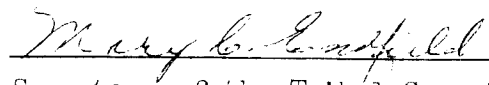
BE IT FURTHER RESOLVED by the Tribal Council that it directs the Acting Business Manager to post this resolution in the cashier's office for at least thirty (30) days and to distribute this resolution to all Tribal business offices, department heads, and enterprises.

The foregoing resolution was on July 9, 1982 duly adopted by a vote of 8 for and 2 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

RECEIVED
JUL 15 1982

FORT APACHE INDIAN
AGENCY


Chairman of the Tribal Council


Secretary of the Tribal Council