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## RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

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the Mrs. Gertie Lupe and Mrs. Telala (Anderson) Clawson, mother of Mrs. Gertie Lupe and mother-in-law of Roger Lupe, have come before the Tribal Council to make a complaint against Roger Lupe's supervisor at the Bureau of Indian Affairs, Mr. Rye Forbush, regarding unfair and discriminatory treatment that Roger Lupe is experiencing from Mr. Forbush; and

- WHEREAS. Mrs. Clawson and Mrs. Lupe have advised the Council that Mr. Forbush's unfair treatment of Roger Lupe has become a serious matter for the family and that Mrs. Gertie Lupe and her children are being affected emotionally and physically because Roger Lupe is the only provider for this large family; and
- WHEREAS. Mrs. Gertie Lupe advises the Tribal Council that she and her husband have been faced with this problem for quite some time and have made every effort to get help to correct this matter but they have no where else to go but the Council for assistance in alleviating this problem and further reports to the Council that her husband, Roger Lupe, has been employed by the BIA in his position for 23 years; and
- WHEREAS. Mrs. Gertie Lupe further advises the Council that her husband Roger is quite capable of performing his work and has had the opportunity to oversee the department when the top position was vacant and during that period of time he performed the functions which Mr. Rye Forbush now performs and performed in that position efficiently and competently and handled emergencies at all hours of the day and night and had the use of a vehicle assigned to him for that purpose; and
- WHEREAS. Mrs. Gertie Lupe reports to the Council that Mr. Rye Forbush has relieved her husband Roger Lupe of certain responsibilities, for example, Mr. Forbush has taken the vehicle away from Roger and has taken him off of emergency call and instructed him not to handle emergencies and further was also releived of all his assignments on the job which were given to other personnel in that department although those personnel were under his supervision; and
- WHEREAS. Mrs. Gertie Lupe further reports to the Council that there are indications that Roger Lupe is being pushed out of his position by not being permitted to perform any job duties and that Superintendent Henry Dodge has not assisted Roger Lupe in his grievences and further that Roger Lupe is not permitted now to purchase necessary supplies for his department or even gasoline for his vehicle when on the job; and
- WHEREAS. Gertie Lupe further advises the Council that her husband Roger has been told to report to work by 7:30 a.m. but that Mr. Rye Forbush does not abide by the same hours and has been seen riding around with the BIA Welfare person together in Show Low during work hours, a practice never engaged in by her husband Roger; and

- MIEREAS, Mrs. Gertie Lupe points to the Council that the federal government is here for the purpose of serving the welfare of the White Mountain Apache but that Mr. Bye Forbush is not carrying out that purpose and duty and even employed four men as laborers who were not tribal members when unemployment for the White Mountain Apache people is exceedingly high and gives as an example of discriminatory treatment against White Mountain Apaches, that Terry Cosay was fired and so was Calvert Sanchez for drinking problems but that another man, a member of the San Carlos Tribe who is always drunk, was rehabilitated in the Detox Center off the reservation but that Terry Cosay and Calvert Sanchez were not assisted in the same manner; and
- WHEREAS, Mrs. Gertie Lupe further complains that Mr. Forbush makes fun of the White Mountain Apache people stating that they are not qualified but does nothing to train his crew and further that Mr. Forbush has sent numerous memorandums to Roger Lupe and is still writing letters to Roger and making unfair reports and is very rude and disrespectful and generally exercises poor judgment in the supervision of his crew and appears to be motivated by personal rather than professional reasons for his actions against Roger Lupe and other tribal members and further, that he pursues training for non-members but not for local people; and
- WHEREAS, the Tribal Council is advised by Superintendent Henry Dodge regarding his position reference these complaints but the Tribal Council remains unsatisfied that the BIA has been responsive to Mr. Lupe's complaints; and
- WHEREAS, the Tribal Council is aware that Roger Lupe performed the position now held by Mr. Rye Forbush, for a period of some time without complaints and performed said position very well; and
- WHEREAS, the Tribal Council concludes that the only solution to the problem was to have Mr. Rye Forbush transferred from this reservation within 30 days.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby requests that Mr. Rye Forbush be transferred from his position within 30 days to another position outside the exterior boundaries of the reservation in order to enhance job training opportunities for tribal members under his supervision and to resolve and alleviate the serious personal harassment practiced by Mr. Forbush upon Roger Lupe and other tribal members.
- BE IT FURTHER RESOLVED by the Tribal Council that Superintendent Henry A. Dodge is requested to report back to Chairman Ronnie Lupe regarding steps taken to initiate the removal and transfer of Mr. Rye Forbush from his position within 10 days of receipt of this resolution.

The foregoing resolution was on November 03, 1982 duly adopted by a vote of 9 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat 1984).

Chairman of the Tribal Council

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Secretary of the Tribal Council