

RECEIVED

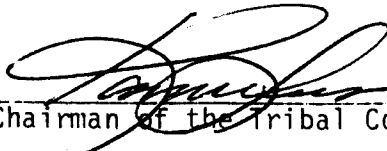
Resolution No. 83-101

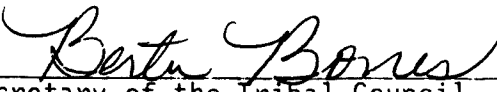
APR 15 1983

FORT APACHE INDIAN AGENCY  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION

- WHEREAS, tribal members employed by the Pinetop Logging have come before the Tribal Council and have advised the Tribal Council that they seek the assistance of the Tribal Council in resolving their wage dispute with the owner of the Pinetop Logging Company and other complaints regarding working conditions and hours; and
- WHEREAS, the tribal employees for Pinetop Logging are also concerned and have serious questions regarding their travelling time pay, retirement plan, health and life insurance, and cost of living increases; and
- WHEREAS, the delegation of employees represent approximately 23 tribal members who work as cat skidders, choker setters, and landing men for Pinetop Logging; and
- WHEREAS, specifically, the tribal member employees complain that they are paid wages half that which is paid for similiar work off the Reservation, that they are directed to use unsafe equipment on their jobs; and
- WHEREAS, white employees of Pinetop Logging are assigned the higher quality and safer equipment for use, that white employees doing the same similiar work are paid a higher wage than the Apache loggers and that due to the dangerous nature of the work performed by the Apache loggers, they believe that they deserve an increase in wages; and
- WHEREAS, the Apache logging crew further advises the Tribal Council that they have met with the management of Pinetop Logging and have voiced their demand for wage increase but that the management has been unresponsive to their demand for equal pay and fair treatment; and
- WHEREAS, the Tribal Council concludes that this is a serious issue and that an investigation should be made immediately in order to determine the differences in wage between tribal members and non-members performing the same and similiar job duties for Pinetop Logging and further that the Apache logging crew should be paid wages more commensurate with the prevailing wage for similiar work off the Reservation.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Tribal Attorney to contact Mr. Gary Loveness of the Pinetop Logging Company for the purpose of arranging a meeting to discuss the wage dispute issue and to further obtain payment records of all workers for Pinetop Logging on the Fort Apache Indian Reservation in order to determine whether or not the tribal members have been discriminated against in the area of working conditions, equipment assignment and equal pay for equal time.

The foregoing resolution was on April 6, 1983, duly adopted by a vote of 10 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

  
ACTING Secretary of the Tribal Council