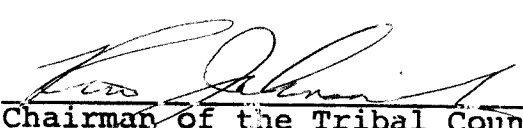


RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

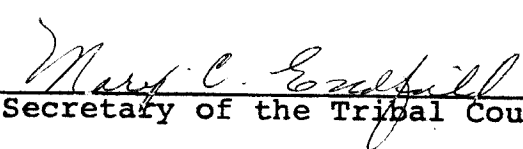
- WHEREAS, Mr. LeRoy Lupe, TERO Director has distributed a Memorandum dated June 11, 1985 to the Tribal Council in respect to the Tribal Administrative Manager, and
- WHEREAS, the TERO Director recommends that the Tribal Administrative Manager be terminated from his duties for the reasons stated in the June 11, 1985 memorandum, and
- WHEREAS, after discussion pro and con was conducted regarding the discharge, a motion was entertained for a vote which was carried.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby terminates the Administrative Manager, Steve Williams, from his position as Tribal Administrative Manager effective immediately.

The foregoing resolution was on June 25, 1985 duly adopted by a vote of 3 for and 2 against, 3 abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (a) & (b) of the Amended Constitution and By-Laws of the Tribe, ratified by the Tribe June 27, 1958 and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



ACTING Chairman of the Tribal Council



Secretary of the Tribal Council

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AGENCY
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June 11, 1985

MEMORANDUM

TO Tribal Chairman, Vice Chairman, and
the Tribal Council

FROM LeRoy Lupe, TERO Director

SUBJECT Tribal Administrative Manager

1. May 14, 1985, I went before the Tribal Council and brought forth the allegation surrounding Steve Williams, Tribal Administrative Manager.
2. After reading the complaints, I asked the Tribal Council to carefully consider the allegation and correct the party involved, as I was speaking on behalf of the Tribal employees, as well as some Tribal components. His job relationship and abusive of authority has become intolerable. It's obvious that he completely has no respect for elected officials and Tribal members.
3. After pros & cons, the Council have expressed their knowledge of his performance as Tribal Administrative Manager. Each of the Council members have claimed they have experienced his abusive of authority, showing no respect and overstepping the Tribal Council as well. Obviously "insubordination" is evident here. At that time, the Tribal Council were all in favor of taking disciplinary action, which will be discussed at the next regular meeting.
4. With this in mind, a motion was made by Councilman Ernie Crocker and seconded by Judy DeHose, Councilwoman; and was approved unanimously to table the issue for the next regular council meeting because they were in the middle of budget preparation for the Tribe's fiscal year. I trust, this time the Tribal Council will seriously look into the matter and take necessary action.
5. Since then other Tribal department personnel have also expressed their concern about his unbecoming attitude toward them. Again, members of the Council, I stand before you, for your help. I am sure each one of us have experienced the (I'm in charge here, you do as I tell you.) attitude, under the present administrative manager. This shouldn't be at all. The impact of your decision to correct this matter will be met with a great admiration among constituent.