

RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION

WHEREAS, the Tribal Council has thoroughly reviewed the proposed 01 Central Tribe Budget prepared by the Department of Administration and Finance and said review indicates the necessity to reduce the overall budget and eliminate a projected one-half million dollar deficit; and

WHEREAS, in order to balance the proposed 01 Central Tribe Budget, it is the responsibility of the Tribal Council to eliminate over-administration and superfluous or duplicative functions in overlapping departments for the ultimate benefit of the White Mountain Apache Tribe and for the delivery of services at the least cost with the maximum benefit to the people; and

WHEREAS, after lengthy discussion, the Council agrees that the 01 Budget as proposed should be approved with the following changes and reductions in departments and personnel, said changes and reductions to be effective June 30, 1986:

1. Elimination of the Internal Audit Department, (three positions, thereby creating a savings of \$66,072.00);
2. Elimination of the Tribal Rangers Department and positions of Director, Secretary and the last two rangers hired; provided, that the two senior rangers, Issac Kasey and Reidhead Cosay shall be transferred to the Police Department together with all department equipment and vehicles and shall continue boundary control responsibilities and serve as a search and rescue team for the Tribe. (The foregoing reductions result in a savings of \$129,225.);
3. Elimination of the Human Service Center and its three management staff positions thereby avoiding unnecessary duplication; further to reorganize programs formerly under HSC as follows:
  - a) Financial management and responsibility for budget control shall be transferred to individual program managers.

- b) Responsibility for the Low Energy Assistance and the Weatherization Program shall be transferred to the HIP Administrator.
- c) The Food Distribution, Title III and Title VI Programs shall report to the Title XX supervisor.
- d) The WIC Program shall report to the Director of Social Services.
- e) The Director of Social Services and Title XX Supervisor shall report to the Director of Programs.

(The foregoing personnel reductions in the Human Service Center will open up the use of an office, office equipment and vehicle for use by the Director of Programs when that position is filled. The reduction of three employees by June 30, 1986 will save the Tribe \$89,145.00.);

- 4. The purchase of eight new police vehicles is denied. Five of the proposed purchases shall be placed on hold for reconsideration on November 1, 1986, when the cash flow and financial status of the Tribe will be reviewed. Further, other capital requests shall also be placed on hold for reconsideration on November 1, 1986 on the same basis. Projected savings for this fiscal year as a result of the above are:

a) Capital - \$15,570.00.

b) Vehicles - \$69,438.00.

Total realized savings - \$85,008.00.

- 5. All budgeted employee development programs shall be eliminated with the exception of police officer certifications. (Savings realized: \$21,750.00);
- 6. All travel shall be reduced 25%. Travel for seminars or workshops and training, other than for purely business purposes, shall be prohibited. (Savings: \$26,045.00); and

7. Elimination of existing tribal subsidy and position for Brand Inspector. (Savings of \$11,777.00)

WHEREAS, the Tribal Council concludes that the TERO Department should not be eliminated, but should be reorganized in conformity with a proposed modification of the TERO Ordinance with the position of TERO Director to remain vacant until further action by the Tribal Council.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the 01 Central Tribe Budget as proposed by the Department of Administration and Finance as modified herein.

BE IT FURTHER RESOLVED by the Tribal Council that it hereby authorizes the following reductions in personnel, elimination of departments and denial of budget requests, effective June 30, 1986:

1. Internal Audit Department and all personnel;
2. Tribal Rangers Department and all personnel, with the exception that the two senior rangers, Issac Kasey and Reidhead Cosay are hereby transferred to the Police Department along with all tribal rangers department vehicles and equipment;
3. Management staff for the Human Service Center comprised of three employees and reorganization of the following programs formerly under Human Service Center management as follows:
  - a) Financial management and responsibility in budget control shall be transferred to individual program managers as their responsibility.
  - b) The Low Energy Assistance and Weatherization Program shall be transferred to the HIP Administrator.
  - c) The Food Distribution, Title III and Title VI Programs shall report directly to the Title XX Supervisor.
  - d) The WIC Program shall report to the Director of Social Services.

- e) The Director of Social Services and Title XX shall report to the Director of Programs;
4. Request to purchase eight new police vehicles denied; provided, that five of the proposed purchases shall be placed on hold for reconsideration on November 1, 1986 when the cash flow and financial status of the Tribe shall be reviewed. Other capital requests denied; provided, that they shall also be reconsidered on November 1, 1986, based upon the Tribe's financial status at said time (denial effective immediately);
  5. All budgeted employee development programs, with the exception of the police officer certification program;
  6. Travel reduced by 25%. All travel for non-business purposes such as seminars, workshops and training, prohibited. Travel restricted to essential business travel only.
  7. Position of and tribal subsidy in the amount of \$11,777.00 for Brand Inspector.

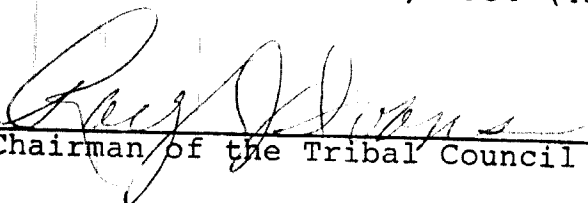
BE IT FURTHER RESOLVED by the Tribal Council that the Tribal Employment Rights Department shall remain as budgeted, but said department shall be reorganized in conformity with a proposed amendment to the TERO Ordinance, with the position of TERO Director to remain vacant until further action by the Tribal Council.

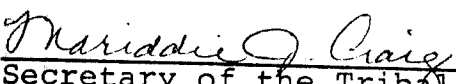
The foregoing resolution was on June 19, 1986, duly adopted by a vote of 9 for and 2 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984)

RECEIVED

JUN 26 1986

FORT APACHE INDIAN  
AGENCY  
TULSA, OKLA. ARIZ.

ACTING  Chairman of the Tribal Council

  
Secretary of the Tribal Council