

RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

WHEREAS, the Tribal Council is of the opinion that the Tribal Labor Relations Ordinance, Ordinance No. 103 should be amended to provide additional financial support for the Labor Relations Department; and

WHEREAS, a proposed amendment to Tribal Ordinance No. 103, attached hereto, has been presented to the Tribal Council for its review and has been found to be acceptable by the Tribal Council.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that Ordinance No. 103 is hereby amended by the enactment of Ordinance No. 154, a copy of which is attached hereto.

BE IT FURTHER RESOLVED that the Tribal Council Secretary is hereby directed to post said Ordinance for ten (10) days as required by the Tribal Constitution and Bylaws.

The foregoing resolution was on June 18, 1987, duly adopted by a vote of NINE for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1(i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

ACTING

Herbert Tate
Chairman of the Tribal Council

RECEIVED

JUN 26 1987

Fort Apache Indian Agency
Whitewater, Arizona

Maiddie J. Craig
Secretary of the Tribal Council

ORDINANCE OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

BE IT ENACTED by the White Mountain Apache Tribal Council in Council assembled:

1. That Tribal Ordinance No. 103, the Tribal Labor Relations Ordinance, be amended by rescinding Section 6 titled "Compliance Deposit; Forefeiture", and inserting the following as Section 6:

EMPLOYMENT RIGHTS FEE

An employment rights fee, to generate revenue for the operation of the Labor Relations Department, is imposed as follows:

- A. Every employer with a construction contract in the sum of Ten Thousand (\$10,000.00) Dollars or more, shall pay a one time fee of One Percent (1%) of the total amount of the contract. Such fee shall be paid by the employer prior to commencing work on the Fort Apache Indian Reservation. However, where good cause is shown, the Director may authorize a construction contractor to pay said fee in installments over the course of the contract.
- B. Every employer, other than construction contractors, with five (5) or more employees working on the Fort Apache Indian Reservation, or with gross sales on the Fort Apache Indian Reservation of Fifteen Thousand (\$15,000.00) Dollars or more shall pay a quarterly fee of One Percent (1%) of his employees quarterly payroll, which shall be paid within thirty days after the end of each quarter. This fee shall not apply to education, health, governmental, or non-profit employers, nor to utilities franchised by the White Mountain Apache Tribe.
- C. The Labor Relations Director shall be responsible for collecting said fees pursuant to any rules and regulations adopted by the Tribal Council of the White Mountain Apache Tribe. Said fees shall be paid to the White Mountain Apache Tribal Treasurer, and shall be credited to the Tribal Labor Relations Department Account of the White Mountain Apache Tribe.