

RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

WHEREAS, in 1989, the Tribal Council adopted a retirement plan for its employees known as the White Mountain Apache Discretionary Contribution Plan, referred herein as the "New Plan"; and

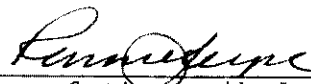
WHEREAS, the New Plan is an unfunded unqualified pension plan subject to Section 457 of the Internal Revenue Code of 1986; and

WHEREAS, the Tribal Council further concludes that a Rabbi Trust should be established for the New Plan for the protection of tribal employees retirement benefits.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby designates the White Mountain Apache Discretionary Contribution Plan, otherwise known as the "New Plan", as an unfunded unqualified Section 457 Pension Plan.

BE IT FURTHER RESOLVED by the Tribal Council that it hereby directs that a Rabbi Trust be immediately established for the New Plan.

The foregoing resolution was on January 22, 1991, duly adopted by a vote of seven for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council

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Secretary of the Tribal Council