

RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

WHEREAS, the Tribal Council of the White Mountain Apache Tribe (the "Tribe") has previously authorized the Chairman of the Tribal Council to execute the White Mountain Apache Tribe Retirement Savings Plan (the "Plan") and its associated Trust Agreement, effective February 1, 1991, and to make such changes therein as may be suggested by the Tribe's pension attorneys as long as said changes are merely administrative in nature and do not increase the cost of the Plan or seriously detract from the benefits provided to the employees; and

WHEREAS, the Tribe operates on a May 1 to April 30 fiscal year rather than on a calendar year; and

WHEREAS, extending the Plan's originally proposed effective date would more closely reflect actual enrollment and accounting practices; and

WHEREAS, the Tribe has an interest in assuring that retirement funds will be available at the time employees retire and will not be used for purposes other than retirement.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby appoints Chairman Ronnie Lupe, Vice Chairman Lafe Altaha, and Tribal Treasurer Edwin Kane as trustees pursuant to the terms and conditions of said Plan and Trust Agreement.

BE IT FURTHER RESOLVED that the Tribal Council hereby changes the effective date of the Plan and its associated Trust Agreement to May 1, 1991.

BE IT FURTHER RESOLVED that the Tribal Council hereby authorizes the use of the Tribe's fiscal year for the Plan rather than a calendar year.

BE IT FURTHER RESOLVED that the terms of the Plan shall not permit early withdrawal of Employer Matched Contributions.

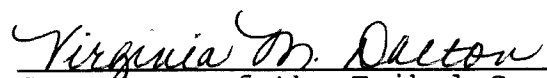
BE IT FURTHER RESOLVED by the Tribal Council that the Plan and its associated Trust Agreement, as presented to the Tribal Council and including such changes as herein described, be and the same hereby are, approved and adopted.

BE IT FURTHER RESOLVED that the acts and deeds of the members of the Tribal Council necessary to carry out the intent and purpose of these resolutions be, and the same hereby are ratified, confirmed and adopted as the acts and deeds of the Tribe.

The foregoing resolution was on September 17, 1991, duly adopted by a vote of six for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article V, Section 1 (i) of the Amended Constitution and Bylaws of the Tribe, ratified by the Tribe June 27, 1958, and approved by the Secretary of the Interior on May 29, 1958, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council

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FORT APACHE INDIAN AGENCY
WHITERIVER, ARIZONA