RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, the Tribal Council is concerned that affirmative action programs, reauthorization of the Native American Programs Act, and continuation of Equal Employment Opportunity Commission (EEOC), TERO contracts may be eliminated; and
- WHEREAS, the elimination of the foregoing programs would create numerous problems for the White Mountain Apache Tribe and its members and would detrimental to Indian employment and business development; and
- WHEREAS, proposals to eliminate affirmative action and set asides may also impact on "other preferences," including Indian preference which is not a racial preference but is in fact a political preference; and
- WHEREAS, the Tribal Council is concerned that Indian preference programs might be included in the "other preferences" category being proposed to be eliminated; and
- WHEREAS, there is presently proposed legislation to repeal the Davis Bacon Act and Davis Bacon Act projects on the Reservation are amongst the highest paying jobs for tribal members; and
- WHEREAS, the elimination of preference programs and set asides may severely impact on employment and business opportunities for tribal members and other Indians who have worked long and hard to become certified and qualified for government contracts; and
- WHEREAS, Congress has also targeted "discretionary funds" for elimination as a cost-cutting measure and many tribes receive critical funds from the Administration from Native Americans (ANA) under the Social and Economic Development Strategies (SEDS) Program; and
- WHEREAS, the elimination of affirmative action programs, set asides, and "other preferences" may result in the elimination of EEOC TERO contracts, which delegates authority to tribal employment rights offices to enforce Title 7 anti-discrimination laws on the Reservation; and
- WHEREAS, the Tribal Council concludes that the Senate Committee on Indian Affairs should be notified of the Tribal Council's concerns reference the foregoing programs.

- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby requests that the Senate Committee on Indian Affairs carefully review proposals to eliminate affirmative action programs, the Native American Programs Act, and Equal Employment Opportunity Commission TERO Contracts, and that the Senate investigate the impact on struggling tribal economies on elimination of set aside and other preference programs which have assisted tribal members to become self-supporting members of society and which have encouraged them to become certified in their own businesses.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby requests that the Senate Committee on Indian Affairs initiate steps to exempt tribes from deletion from the foregoing programs so that Congressionally established goals of tribal self-determination, economic self-sufficiency and self-government may continue to progress.
- BE IT FURTHER RESOLVED by the Tribal Council that it hereby directs the Tribal Council Secretary to send a copy of this Resolution to members of the Senate Committee on Indian Affairs and, in particular, to Senator John McCain, Chairman of the Committee on Indian Affairs, and to Daniel Inouye, Vice Chairman, and to appropriate Majority and Minority Staff Directors.

The foregoing resolution was on June 08, 1995, duly adopted by a vote of <u>nine</u> for and <u>zero</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

RECEIVED

JUN 2 3 1995

FORT APACHE INDIAN AGENCY WHITERIVER, ARIZONA Chairman of the Tribal Council

Secretary of the Tribal Council