## RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, Vanta Cooley, a tribal employee at the Education Office, has come before the Tribal Council this date with a request that she be promoted from Secretary to Office Manager; and
- WHEREAS, Ms. Cooley explains to the Tribal Council that the Indian Education Committee has already recommended and approved a new position for her as Office Manager with a salary of \$20,000 and for her to transfer from her present Secretary position to the Office manager position; and
- WHEREAS, Ms. Cooley has distributed to the Tribal Council Minutes of the Indian Education Committee Meeting of July 18, 1996, in which the Committee approved a motion to transfer the Higher Education Secretary 01 Account to Vanta Cooley with a pay adjustment to \$20,000 per year; and
- WHEREAS, Jerry Gloshay, Jr., Director of the Tribal Education Department, signed a Notice of Personnel Action on July 23, 1996, adjusting Ms. Cooley's pay from \$16,830.84 to \$20,000 per annum as a position transfer reclassification from Secretary to Office Manager; and
- WHEREAS, the Tribal Business Office rejected the payment notice in October 1996 because a salary budget amendment requires Council approval and the Tribal Treasurer advises the Council that the position of Office Manager was not requested this fiscal (96/97) year, although it was last fiscal (95/96) year but was denied, and that procedurally Ms. Cooley must file a budget amendment request from the Education Department with the Budget Committee; and
- WHEREAS, the Tribal Council, having reviewed the documents, concludes that a resolution should be adopted to process the transfer and reclassification of Ms. Cooley from a Secretary position to Office Manager as previously approved by the Tribal Education Committee, without the necessity of going through the Budget Committee review process.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves a position reclassification and transfer for Vanta Cooley from Secretary to Office Manager with the pay adjustment approved by the Higher Education Committee.

The foregoing resolution was on November 6, 1996 duly adopted by a vote of six for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

RECEIVED

DEC 1 9 1996

RT APACHE INDIAN AGEN WHITERIVER, ARIZONA Chairman of the Tribal Council

Secretary of the Tribal Council