

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS,** the Tribal Council has reviewed the activities, responsibilities, and qualifications of the Child Find Program staff; and

**WHEREAS,** the Tribal Council has reviewed the request presented by the Child Find staff for a pay increase based upon the documented duties and qualifications; and

**WHEREAS,** the Tribal Council finds that the Child Find Staff performs valuable services for the members of the White Mountain Apache Tribe and that the documentation indicates new responsibilities which will be performed by the Child Find staff.

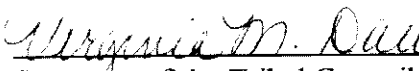
**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the pay rate increase for the Child Find Staff as follows: Ophelia Endfield, Child Find Assistant Director, an increase of \$2.28 per hour; Collette M.S. Loas, Administrative Assistant, an increase of \$2.50 per hour; Marlissa Quintero, Community Survey Technician, an increase of \$1.25 per hour; Marvene James, Parent Advocate, an increase of \$.75 per hour; and Loretta Norman, Special Needs Teacher's Assistant, an increase of \$.30 per hour.

The foregoing resolution was on January 8, 1997 duly adopted by a vote of ten for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (g), (h), (i), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

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WHITE MOUNTAIN APACHE TRIBE  
WHITERIVER, ARIZONA

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council