

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the Tribal Council has reviewed the most recent financial update for the Tribe covering a seven month period; and

WHEREAS, the Tribal Council has also reviewed the Budget and Finance Committee recommendations from January 8, 1997; and

WHEREAS, the Tribal Council has identified adjustments which must be made to the Tribal Council budget in light of additional expenses incurred during the current budget year.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves in full the recommendations provided by the Budget and Finance Committee and attached to this Resolution.

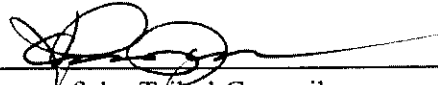
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it allocates an additional \$2,000 to the Travel Expense Account for each Tribal Council Member and an additional \$400 to the Public Relations Account for each Tribal Council Member.


BE IT FURTHER RESOLVED by the Tribal Council that it allocates an additional \$20,000 to the Tribal Council budget for Council Meetings for the remainder of the budget year.

The foregoing resolution was on January 9, 1997 duly adopted by a vote of nine for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (h), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

RECEIVED

FT APACHE INDIAN AGES
WHITERIVER, ARIZONA


Chairman of the Tribal Council


Secretary of the Tribal Council

Jan. 9, 1997

FY 96-97 Six Months Status Report
Budget and Finance Committee
January 8, 1997

The Tribal Budget and Finance Committee has just completed its six month financial review of the Tribal Enterprises and Central Tribe Departments. The Committee met with most Managers during the week of December 7 through 12th.

The objective of the meetings were to find out the current operational and budget status of each Enterprise and Department. Also, to find out the status of the recommendations previously approved by the Tribal Council. The following are specific comments and additional recommendations approved by the Committee and submitted for the Tribal Councils' considerations.

Enterprises

Apache Enterprise, has made efforts to become profitable. However, the Committee believes more effort should be made in improving customer service, advertising and appearances of the stores.

Game and Fish, internal restructuring has been completed, it is recommended that the transfer of the Hawley Lake operation be incorporated in the FY 97/98 budget.

Whiteriver Commercial Center, the Committee recommends continuing to complete the privatization of the Midway Station, Variety Store and Theater.

Fort Apache Materials, the Committee recommends reviewing options for replacing out-dated equipment. The existing operation is currently being evaluated by a consultant to determine its future profitability.

Agriculture/Tribal Herd, the Committee supports the General Manager's recent actions to improve the cattle operations, i.e. the recent deposit of \$67,000.00 for cattle sales occurring within the last 30 days.

Apache Aerospace, the closure of the Enterprise has been completed.

Central Tribe

Police Department, the Committee recommends reviewing options for replacing patrol vehicles.

Whiteriver & Cibecue Athletic, all revenue should be properly recorded and accounted for at the Tribal Business Office..

Fort Apache- Museum, Historic Park and Office of Tourism, it is apparent to the Committee that more centralized coordination is needed to accomplish the objectives of all the activities surrounding Fort Apache. Options includes appointment of a Coordinator or complete restructuring of existing programs.

Education, Vocational Skill Center, the Committee recommends continuing to finalize the restructuring of the Skill Center as had been previously approved.

Day Care Center, the Committee recommends approval of a proposal submitted by the Day Care Center Director which commits the Day Care to fund the salary and benefits for it's staff from its own resources once the Tribe's contribution of \$128,000 is exhausted.

Gaming Office, the Committee recommends establishing an Assistant Director position with appropriate compensation. The budget adjustment will be made from within the existing Department budget without affecting the overall total.

Grants & Contracts

The Child Find Program, funded by 638 Funds and WIC Program funded through the State, have requested general pay increases for its staff in part because of additional funding from its respective agencies. It is the Committee's recommendation and the position of the Tribe to allocate as much contract funds as possible to direct program cost and staff salary increases should be based on evaluation and merit system not just across-the-board increases.

Other Items

The Police Department, Gaming Office & Utility Authority have brought concerns regarding the difficulty of retaining qualified certified personnel due to inadequate pay. The Committee recommends that these departments review their existing budgets and submit a plan that would compensate its certified staff at a pay rate that is equitable to the job being performed. The plan should be reviewed by the Personnel Department before implementation. The Committee along with Personnel will develop the requirements for the plan, then submitted to Budget and Finance Committee for approval.

Enterprise Privilege Tax, the issue of how certain Enterprises are dealing with this tax has been brought to the Committee's attention. The question is, should an Enterprise be allowed to pass this tax on to it's customers? The Committee makes no recommendation on this issue without further legal research

It appears a majority of Departments and Enterprises have complied with the budget control directives. The Committee were given examples of how Enterprises have made efforts to become more profitable; similarly Central Tribe departments provided examples of how expenses were reduced and yet continue to provide services as efficiently as possible. The Committee commends the Managers efforts and realizes more of this is needed to get the Tribe back on strong financial footing. The Committee would like to allow departments to restructure internally to be more efficient within its existing budget. Furthermore, all prior approval recommendations are still in effect.