

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, on April 11, 1997, the Tribal Council of the White Mountain Apache Tribe heard from Paulene George, who has dedicated 29 years of service to the Fort Apache Agency of the Bureau of Indian Affairs; and

WHEREAS, the Tribal Council understands, that despite the fact that Mrs. George is not far from a point in time when she could retire with full benefits, the BIA has issued her a reduction in force (RIF) notice informing her that after May 9, 1997, her position with the BIA will be terminated; and

WHEREAS, the Tribal Council understands that the RIF notice issued to Mrs. George is the result of a restructuring and consolidation of the BIA's personnel offices, and that the Fort Apache Agency has little control over whether or not this restructuring occurs; and

WHEREAS, the Tribal Council understands that Mrs. George was offered another position with the BIA, but that this position was at a much lower rate of pay, and that the BIA has plans to require other long-term employees to make similar choices about whether to leave or stay on with the BIA at reduced salaries; and

WHEREAS, the Tribal Council is greatly concerned about the limited opportunities for tribal member BIA employees to find alternative employment in the area.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Superintendent of the Bureau of Indian Affairs, Fort Apache Agency, do everything within his powers to reinstate Mrs. George at her current salary, and allow her, if she chooses, to continue her employment until she qualifies for full retirement benefits.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Superintendent of the Bureau of Indian Affairs, Fort Apache Agency, to investigate the broader issue of the impacts of reduction in force on tribal member employees and do everything within his power to diminish or eliminate these impacts.


Resolution No. 04-97-093

The foregoing resolution was on April 11, 1997, duly adopted by a vote of nine for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by the White Mountain Apache Tribal Constitution, including Article IV, Sections 1 (a) and (u) of the Constitution of the Tribe, ratified by the Tribe on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

RECEIVED

WHITE MOUNTAIN APACHE TRIBE
**WHITE MOUNTAIN APACHE INDIAN AGENCY
WHITERIVER, ARIZONA**


Chairman of the Tribal Council


Secretary of the Tribal Council