

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS,** teachers employed by the White Mountain Apache Headstart Program have come before the Tribal Council this date to complain about unfair evaluations conducted by the Headstart Director and Administrative Staff, specifically, coordinators; and

**WHEREAS,** the teachers voice general complaints regarding hours, overtime, lack of medical insurance and other complaints of unfair treatment and lack of respect; and


**WHEREAS,** the Tribal Council after a lengthy discussion with the teacher employees concludes the Tribal Council should conduct an evaluation of the Headstart Director and to obtain the response to the numerous complaints filed by the teaching staff as to the fairness of evaluations and procedures at the Headstart Program; and

**WHEREAS,** the Tribal Council further concludes that the teaching staff who have come before the Tribal Council this date should not suffer any retaliation for exercising their rights as Tribal Members and Employees to address the Tribal Council for their grievances.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs an evaluation by the Council be conducted through the office of the Tribal Chairman of the Headstart Director's performance and evaluation procedures of teaching staff and to evaluate other teaching staff complaints involving unfair and unequal treatment by the Headstart Director and Administrative Staff.

**BE IT FURTHER RESOLVED** by the Tribal Council that it hereby directs that no retaliatory, disciplinary action shall be taken against any of the Headstart teaching staff who have come before the Tribal Council this date with their grievances regarding unfair evaluations and treatment at the Headstart Program.

The foregoing resolution was on July 10, 1997 duly adopted by a vote of seven for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
\_\_\_\_\_  
Chairman of the Tribal Council

  
\_\_\_\_\_  
Secretary of the Tribal Council