

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the Tribal Council has in executive session this day, reviewed and heard the grievance appeal submitted by Joan Truax from the Whiteriver Police Department; and


WHEREAS, the Tribal Council has considered all the evidence and discussions presented on the grounds for the grievance; and

WHEREAS, the Tribal Council finds that although there was a basis for the disciplinary action taken, the Council also concludes that Ms. Truax should be given the opportunity to return to work following a three pay period suspension without pay.

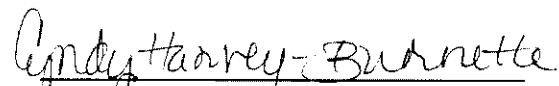
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby reinstates Joan Truax to her position and former rate of pay with the Whiteriver Police Department.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that Joan Truax be reinstated with all back pay except for payment for a period of three pay periods from the date of her disciplinary action representing a three pay period suspension without pay which the Council concludes is the appropriate sanction for Ms. Truax in this matter.

The foregoing resolution was on September 8, 1998, duly adopted by a vote of six for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



ACTING Chairman of the Tribal Council



Secretary of the Tribal Council