

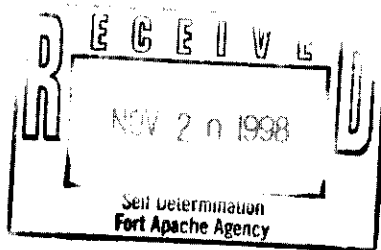
**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

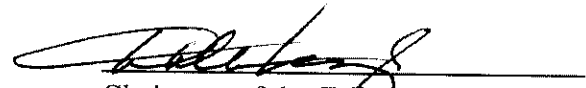
WHEREAS, the Tribal Council Secretary has prepared briefs for Council meeting minutes for September 1, 2, 8, 14, 18, 21, 22, and 25, 1998 and has presented them to the Council this date for approval; and

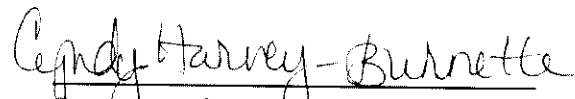
WHEREAS, after reading the briefs to the Tribal Council, the Tribal Council concludes that the briefs should be approved with corrections.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves Council meeting briefs for September 1, 2, 8, 14, 18, 21, 22, and 25, 1998 be approved with corrections.

The foregoing resolution was on November 5, 1998 duly adopted by a vote of seven for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by the White Mountain Apache Tribal Constitution, including Article IV, Sections 1 (i) and (s) of the Constitution of the Tribe, ratified by the Tribe on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).




Chairman of the Tribal Council


Secretary of the Tribal Council

WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
Con't. of Spec. Tribal Council meeting
Executive Conference Room
Tuesday, September 1, 1998

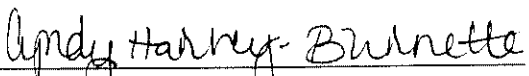
BRIEFS

1. The continuation of the special Council meeting reconvened at 9:45 a.m. with a quorum present. Council Member Dehose was on annual leave. The invocation was offered by Council Member Cody.
2. Chairman Massey announced that a meeting with the Fair Commission will be held today at the Fair Office and invited interested Council to attend. He also stated that the Hal Butler Ranch trip needs to be scheduled ASAP.
3. Resolution No. 09-98-198 adopted approving a community development grant application to HUD to fund the construction of a combined Police/Fire/EMT substation in the Hondah/McNary vicinity. Council Member Cody made the motion and seconded by Council Member Craig. Passed with a vote of 7-0-1.
4. Tribal Attorney, George Hesse, presented the Management Agreement between Sunrise Park Resort Action Ski. After questions and concerns from Council, it was decided to hear from Chris Shellabarger, Sunrise Park Resort General Manager tomorrow.
5. George Hesse introduced Cheryl Martin the Acting Tribal Prosecutor. Ms. Martin gave a brief update regarding the Prosecution Unit. Resolution No. 09-98-199 adopted to approve a temporary employment contract for Cheryl Martin. Motion was made by Council Member Tate and seconded by Council Member DeClay. Passed with a vote of 10-0.
6. Resolution No. 09-98-200 adopted to approve the pole attachment agreement between the WMAT and Navopache Electric for the TV cable from Cooley mountain to Hondah Casino. Council Member Tate made the motion and seconded by Council Member DeClay. Passed with a vote of 6-5. Council Member Craig questioned the partial immunity clause in the Revised and Final Joint Use Agreement.
7. Resolution No. 09-98-229 adopted approving Ken Vance's consulting proposal to specify limited hours regarding Iron Mine. Council Member Craig made the motion and seconded by Council Member Nez. Passed with a vote of 6-0.
8. George Hesse stated that the Assistant Tribal Attorney, Amy Mignella has been hired effective September 3, 1998. He also updated Council on cellular phone service.

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9. Ben Nuvamsa, BIA Superintendent, advised that a policy regarding press releases needs to be in place for the protection of the tribe. He also brought to Council's attention an article in "Newsweek" titled "Spreading Their Bets". Mr. Nuvamsa also updated Council on TPA, moratorium, indirect costs, budgets and shared information on electric power de-regulation.
10. Discussion on the Fair Commission audit. Council Members Baha-Walker, Declay and Clay shared their concerns.
11. The meeting adjourned at 12:10 p.m.

Sincerely,


Cindy Harvey-Burnette
Cindy Harvey-Burnette
Tribal Council Secretary

91briefs

WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
Tribal Council Meeting
Wednesday, September 2, 1998
Tribal Council Chambers

BRIEFS

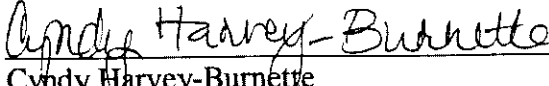
1. The regular Tribal Council meeting was called to order at 9:40 a.m. by Chairman Massey. Members of the Tribal Council present include: Vice Chairman Endfield, Council Members Judy Dehose, Harley Janeway, Lynn Cody, Phoebe Nez, Margaret Baha-Walker, Alvin Declay, Noland Clay, Mariddie J. Craig and Herbert Tate. The invocation was offered by Council Member Declay.
2. Resolution No. 09-98-201 adopted for assistance with hotel accommodations and meals (dinner and breakfast) for members of the "All American Rock Show" who will hold a concert in Whiteriver on October 10, 1998. Presented by Tribal member, Richard Cosen. Council Member Tate made the motion and seconded by Council Member Clay. Passed with a vote of 7-0.
3. Resolution No. 09-08-202 adopted for the Legal Department to assist Buddy Martel, husband of Tribal member Velma Martel, with proposal for transit system from Whiteriver to Show Low, Arizona. Council Member Craig made the motion and seconded by Council Member Tate. Passed with a vote of 5-0-1. Council Member Craig offered her assistance with the proposal as well.
4. Tribal member, June Stephens, requested signed documents pertaining to her home site at Dry Valley. She stated that she has met with the Land Board as well as the Livestock Board. Council Member Nez to do a site visit at Dry Valley.
5. Tribal member, Joan Truax, requested reinstatement to her former position at the Whiteriver Police Department as a Dispatcher based on the Grievance Committee's recommendation. After discussion and recommendations from the Tribal Council, Resolution No. 09-98-203 was adopted to coordinate an Executive Session ASAP for Ms. Truax. Council Member Craig made the motion and seconded by Council Member Janeway. Passed with a vote of 7-0.
6. Tribal member, Roy Williams, Sr., expressed concern to Council that he was not selected to be an Elk Guide this year for the Trophy Elk Hunt. After questions and recommendations from Council, it was decided to have Jon Cooley, Wildlife & Outdoor Recreation Division Director, give a report on this issue later today.
7. Tribal member, William Malone, addressed concerns regarding environmental issues and potential employment opportunity for self. Council Member Craig thanked Mr. Malone and advised that he leave his address with the Tribal Council Secretary and to file an application with the Personnel Department. Chairman Massey and other members of

Council thanked Mr. Malone as well and made positive comments regarding his achievements.

8. Tribal member, Wilma Taylor, requested the removal of the song "Baby, Baby" (written and sung by her husband, Kirk Taylor, Sr.) from KNNB due to concerns for her family. Resolution No. 09-98-204 adopted to remove the song "Baby, Baby" from KNNB. Council Member Tate made the motion and seconded by Council Member DeClay. Passed with a vote of 7-2.
9. Resolution No. 09-98-205 adopted for the Oak Creek Livestock Association to receive \$10,000. Council Member Tate made the motion and seconded by Council Member Clay. Passed with a vote of 10-0. Tribal member and Oak Creek Livestock Association Secretary/Treasurer, Naveen Dazen, requested \$10,000 for said association. She stated that she has asked for Bylaws but was told there are none in place. Several Council Members commended Ms. Dazen for her work with this association.
10. Council Member Tate presented Agreement for Capture and Sale of Feral Horses. Resolution No. 09-98-206 adopted approving the capture and sale of feral horses for the Canyon Day Livestock Association. Council Member Baha-Walker made the motion and seconded by Council Member Cody. Passed with a vote of 7-0-1.
11. Chris Shellabarger, Sunrise Resort General Manager, went over the eleven (11) items under the Action Ski Management Agreement as well as sharing information about Action Ski. Mr. Shellabarger also gave an update on promotions, demotions and current staff. Mr. Shellabarger was advised to train Tribal Members for positions, control inventory, have BIA assist with erosion control and to advertise all position vacancies through WMAT's Personnel Department.
12. John Clark, Whiteriver School District Superintendent, first recognized Ben Nuvamsa as one of 100 distinguished graduates of Northern Arizona University. He then shared information on the Canyon Day School and current enrollment status of local schools. Mr. Clark also stated that eight (8) Tribal Members are currently in the program seeking their Bachelor's Degrees in Education. Mr. Clark then introduced Dr. Hall-Dean of NAU Center for Excellence in Education, Mary McKenzie-NAU Foundation Director and Terry Janis- Dr. Hall expressed appreciation for the privilege of addressing the Tribal Council and stated that a similar agreement for a Master's degree program can be cultivated.
13. Resolution No. 09-98-207 adopted for appointment of Vice Chairman Frank Johnny Endfield, Jr. to serve on the advisory committee. Council Member Cody made the motion and seconded by Council Member Tate. Passed with a vote of 5-0.
14. Resolution No. 09-98-208 adopted for Jackson Hewitt Tax Service to negotiate lease with the White Mountain Apache Tribe. Council Member Tate made the motion and seconded by Council Member Clay. Passed with a vote of 5-1. Proposal presented by Shelly DeJean, General Manager of Jackson Hewitt Tax Service effective 1/8/99 to 4/15/99.

15. Dr. John Welch, Historic Preservation Officer, updated Council on the World Monument Fund and American Express visit to Fort Apache. He stated that Rebecca Anderson, a publicist with World Monument Fund took video footage of Fort Apache to share with colleagues at WMF. The VIP reception to be held in Phoenix at the Heard Museum is tentatively scheduled for October 13, 1998. Bob Neuman to visit Whiteriver regarding the Tribe's participation in this event and plans for utilizing the \$80,000 grant from AmEx through WMF's World Monuments Watch program. Dr. Welch stressed the importance of hiring a Grant Writer. He also spoke on the preservation of the Cibecue Lutheran Church.
16. Jon Cooley, Wildlife & Outdoor Recreation Division General Manager informed Council of the Trophy Elk Camp - 1998 Personnel Roster as well as the Guide Selection & Hunt Program Improvement Goals. He stated that a committee now selects guides due to controversy. Council expressed concerns regarding improvements for the Elk Hunt and stressed that physical condition of guides be a priority. Other concerns included promotions for Tribal members and some guides holding two positions.
17. Resolution No. 09-98-211 adopted endorsing the Well Woman Healthcheck Program. Council Member Craig made the motion and seconded by Council Member Baha-Walker. Passed with a vote of 8-0. Health Authority Director, Donna Vigil, introduced Ramona Quihuiz and Joan Smith of the Well Woman Healthcheck Program (WWHP). This program provides breast and cervical cancer screening for women beginning with Stage I which begins with community education. Stage II involves contracting with tribe to fund Coordinator position.
18. Resolution No. 09-98-212 adopted for video project on domestic violence. Council Member Tate made the motion and seconded by Council Member Craig. Passed with a vote of 6-0-1. Susanne Kempf, Health Authority volunteer, requested permission to produce a video on domestic violence. Council stressed educating the general public and requested, in writing, script for video.
19. Resolution No. 09-98-213 adopted for endorsement of J.D. Hayworth, a Republican candidate for U.S. Congress. Council Member Tate made the motion and seconded by Council Member Clay. Passed with a vote of 5-2.
20. The meeting recessed at 5:45 p.m. and to reconvene tomorrow at 9 a.m.

Sincerely,


Cyndy Harvey-Burnette
Tribal Council Secretary

WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
Special Tribal Council Meeting
Hondah Convention Center
Tuesday, September 8, 1998

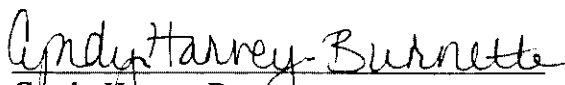
BRIEFS

1. The Special Tribal Council meeting was called to order at 10:32 a.m. by Chairman Massey. The following members of the Tribal Council were present: Chairman Massey, Harley Janeway, Lynn Cody, Phoebe Nez, Margaret Baha-Walker, Alvin Declay, Noland Clay, Mariddie J. Craig and Herbert Tate. Vice Chairman Endfield was on travel status and Council Member Dehose was on leave. Council Member Clay offered the invocation.
2. Tribal member, Joan Truax, presented information regarding her termination status and the Grievance Committee recommendation to reinstate her. Council Member Baha-Walker questioned the lack of prior verbal or written warnings, supports Grievance Committee's decision but advised Ms. Truax to improve her attitude and contribute to the efficiency of the department. Council Member Baha-Walker stated that Chairman Massey should have handled this issue within the allotted ten (10) days.
3. Council Member Declay requested to review grievance report and expressed concerns about the Code of Conduct violation.
4. Chairman Massey stated that he has heard Sonya Shorty's side of the story and found that both are guilty of harassment. He also stated concern for the Code of Conduct violation and although wrongfully terminated, Ms. Truax cannot be harassing people. Is in support of partial back pay but concerned that Grievance Committee did not hear Ms. Shorty's side.
5. Council Member Tate stressed the importance of the Code of Conduct while in uniform. He also stated to reinstate Joan without requested back pay. Council Member Tate expressed concern about future hearings (hearing one side only) may be considered prejudice.
6. Council Member Janeway stated that although Sonya is his cousin, this is the first he has heard about problems between Sonya and Joan. He questioned who back pays and effective dates. He also stated will support Tribal Council decision but believes hearing both sides of the story would be beneficial. Council Member Janeway directed comments to Ms. Truax regarding her job performance.
7. Council Member Craig encouraged Ms. Truax to be cooperative, work well with people and improve attitude. She stated that the Tribe erred against Tribal employee and that the Tribal Council is here to protect WMAT employees. Council Member Craig also advised

to review policies and procedures.

8. Council Member Clay expressed concerns regarding attitude problems and code of conduct violation. Supports Grievance decision but against back pay due to violation.
9. Council Member Cody stated that employee may improve since Mr. Kane is no longer with the Police Department.
10. Council Member Nez listed the grievance procedure and she spoke in support of the Grievance Committee decision to reinstate Joan. Council Member Nez also addressed the attitude problem.
11. Tribal Attorney, George Hesse, stated to encourage people from approaching the Tribal Council with grievance issues as this spoils potential for a fair hearing. Will make sure Legal Department gets advance notices of Grievances and get copies of recommendations for better tracking.
12. Resolution No. 09-98-219 adopted to reinstate Joan Truax to her former position as Dispatcher at the Whiteriver Police Department effective today. To be included in resolution, after a three pay period ^{suspension} retro back pay. Council Member Clay made the motion and seconded by Council Member Tate. Passed with a vote of 6-0.
13. Cellular One representatives of Show Low along with Tribal Attorney, George Hesse, presented the Early Entry Agreement between WMAT and Smith Bagley, Inc. The term is for five years and base rent is \$7,500 for three tower sites. Additional rent is 10% of gross revenue in excess of \$225,000 derived from the aggregate of the three sites. Sites to include Seven Mile Hill, Cooley Mountain and Cibecue Ridge. Council Member Craig wanted information on benefits and expected projections. She also commented on the agreement term, stated that there is still room for compromise and advised to review in six months. Chairman Massey stressed that Game & Fish, EMTs, Police Department and Forestry need this cellular service as soon as possible.
14. Resolution No. 09-98-220 adopted approving the Early Entry Agreement Between the White Mountain Apache Tribe and Smith Bagley, Inc. Council Member Nez made the motion and seconded by Council Member Janeway. Passed with a vote of 6-1.
15. The meeting recessed at 12:30 p.m. and to reconvene this afternoon in Whiteriver.

Sincerely,

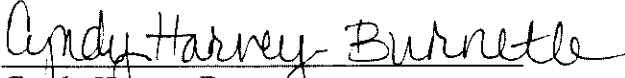

Cindy Harvey-Burnette
Tribal Council Secretary

WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
Special Tribal Council Meeting (Cont'd.)
Executive Conference Room
Tuesday, September 8, 1998

BRIEFS

1. The continuation of the special Tribal Council meeting reconvened at 3:32 p.m. with a quorum present. Council Members Cody and Dehose were absent.
2. Chairman Massey stated that there are problems with the Queen Committee and Miss White Mountain.
3. Council Member Nez read the Tribal Council briefs for the month of June for the Tribal Council Secretary due to Secretary's sore throat. Briefs were approved with two minor changes.
4. Resolution No. 09-98-221 adopted approving Tribal Council meeting briefs for the month of June 1998. Council Member Tate made the motion and seconded by Council Member Craig. Passed with a vote of 7-0.
5. Resolution No. 09-98-222 adopted for endorsement of Neal Thompson, a candidate for Northland Pioneer College Board. Council Member Tate made the motion and seconded by Council Member Declay. Passed with a vote of 7-0.
6. Resolution No. 09-98-223 adopted approving Tribal Council meeting briefs for the month of July 1998. Council Member Tate made the motion and seconded by Council Member Janeway. Passed with a vote of 7-0.
7. Discussion on Mike Unger severance issue. Tribal Attorney advised that if not paid, will risk Tribe's reputation. Council Member Tate stated that due to no waiver, to challenge Mike as he hurt many Tribal Members. He is against severance payment. Several members of Council spoke in support of termination. Council Member Craig commented that this issue can be approached professionally, to wait a week and then serve him his notice. She was concerned about adverse effects if terminated.
8. Resolution No. 09-98-224 adopted to terminate employment contract for Mike Unger with severance pay effective today 9/8/98. Council Member Tate made the motion and seconded by Council Member Declay. Passed with a vote of 5-1-1.
9. The meeting adjourned at 6 p.m.

Sincerely,


Cindy Harvey-Burnette
Tribal Council Secretary

WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
Special Tribal Council Meeting
Executive Conference Room
Monday, September 14, 1998

BRIEFS

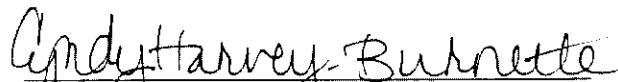
1. The Special Tribal Council meeting was called to order at 1:35 p.m. by Chairman Massey. Chairman Massey, Vice Chairman Endfield and Tribal Council Members Judy Dehose, Phoebe Nez, Margaret Baha-Walker, Alvin Declay, Noland Clay, Mariddie J. Craig and Herbert Tate were in attendance. Tribal Attorney, George Hesse, was also present. Council Members Janeway and Cody were absent. The invocation was offered by Vice Chairman Endfield.
2. Tribal Attorney, George Hesse, reminded Council of the meeting with Wells Fargo Bank in Phoenix on September 25, 1998. He added that complimentary Diamond Back baseball tickets will be available.
3. Chairman Massey stated that Steve Stallins of Wells Fargo Bank involved with Hondah management and shared positive comments from Hondah employees regarding the termination of Mike Unger. He recommended hiring Roger Leslie as the Manager at Hondah with an evaluation after one year. Several members of Council spoke in support of Chairman's recommendation, as well as in support of Mr. Leslie.
4. Chairman Massey recommended the appointment of Raymond Endfield, Jr. as Executive Director for Enterprises. Mr. Endfield will devote 15% of time to Tourism and 85% enterprises. Council Members stressed the need for an organizational chart.
5. Roger Leslie was informed of Council's decision to appoint him as the Hondah Manager. Chairman Massey directed him to hire Hotel Manager ASAP. Roger spoke on the Governor's Conference-that it was a huge success and that Hondah Convention Center to host next conference.
6. Resolution No. 09-98-225 appointment of Roger Leslie as the Hondah Manager. Council Member Tate made the motion and seconded by Council Member Craig. Passed with a vote of 8-0.
7. Tribal Council members made comments in support of Mr. Leslie. Some items of concerns addressed were: respect for all Tribal Council from Hondah management, "freebies/comping" and to make positive organizational changes.
8. Discussion on salary for Raymond Endfield, Jr. Council Member Craig suggested lowering Enterprise Managers salaries and to have ceiling placed on salaries. She also

advised to include plan from Ray Endfield in resolution. Member Dehose questioned if salary is an added cost or if budgeted and where salary will be paid from - 01 or Enterprises. She was told from the Enterprises.

9. Resolution No. 09-98-226 adopted for appointment of Raymond Endfield, Jr. as the Executive Director for Enterprises. Vice Chairman Endfield made the motion and seconded by Council Member Baha-Walker. Passed with a vote of 7-0-1.
10. Tribal Attorney presented Memorandum of Agreement with the BIA for airport facilities. Cheryl Minjarez stated that these facilities are leased to GSA, which includes utilities and janitorial services. Council Member Tate advised to include in MOA opportunity for Tribal Members to provide janitorial services. Council Member Craig stated to bid out to Tribal Members.
11. Resolution No. 09-98-227 adopted for a Memorandum of Agreement with BIA for one year for the purpose of setting forth the conditions under which utility and custodial services will be furnished. Council Member Tate made the motion and seconded by Council Member Nez. Passed with a vote of 8-0.
12. Resolution No. 09-98-228 adopted for a Memorandum of Agreement with the BIA establishing conditions under which the Scope of Work items will be performed by the BIA. The motion was made by Council Member Nez and seconded by Council Member Tate. Passed with a vote of 6-0.
13. Resolution No. 09-98-229 adopted for a limited professional services consulting contract (mining) for Ken Vance, FATCO Board Member. The motion was made by Council Member Craig and seconded by Council Member Nez. Passed with a vote of 6-0.
14. Chairman Massey stated that Gentry Mining also interested in the commercial development of the iron-ore deposit.
15. Tribal Attorney presented letter from Chairman Massey to Bill Veeder, Water Rights Attorney, memo from Special Counsel Robert Brauchli and expert consultant contracts for Mike Watson, Tribe's Professional Engineer, Mike Kaczmarek, Tribe's Professional Geologist, and Elmer Clark, Tribe's Professional Surveyor.
17. Resolution No. 09-98-230 adopted to extend expert consultant contracts for Mike Watson, Michael Kaczmarek and Elmer Clark for an additional two years. The motion was made by Council Member Tate and seconded by Vice Chairman Endfield. Passed with a vote of 6-0-1.
16. Discussion on Bill Veeder followed with comments from Council Member Baha-Walker who believes that a Tribal Member needs to explain water issues in Apache and recommended Phil Stago, Jr.

17. Chairman Massey stated that the underground water lawsuit legal cost is approximately \$2,000,000. Council Members expressed concerns regarding payment to Bill Veeder - how many hours is he contributing to the Tribe per month?
18. Resolution No. 09-98-231 adopted for appointment of Raymond Burnette to the Chief of Police position at the Whiteriver Police Department per recommendation of the Law and Order Committee effective today. The motion was made by Council Member Tate and seconded by Council Member Clay. Passed with a vote of 8-0.
19. Discussion on Chris Shellabarger, Sunrise Resort General Manager and proposal from Action Ski Rental Co. Council addressed concerns regarding season pass, inventory and favoritism issue. Other concerns included revenues to Tribe from Action Ski and salary increases for Sunrise staff.
20. The last item on the agenda was Tribal Council compensation. Some members of Council spoke in favor of no changes while others disagreed.
21. The meeting adjourned at 5:40 p.m.

Sincerely,


Cindy Harvey-Burnette
Tribal Council Secretary

WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
Special Tribal Council Meeting
Hondah Convention Center
Friday, September 18, 1998

BRIEFS

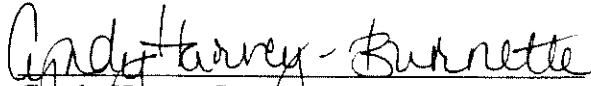
1. The special Tribal Council meeting with HUD officials was called to order at 10:10 a.m. by Vice Chairman Endfield. Members of the Tribal Council present were: Mariddie J. Craig, Judy Dehose, Alvin Declay and Margaret Baha-Walker. Others present were the Housing Authority staff, Housing Board of Commissioners and Raphael Mecham, John Fernandes, Alex Barela and Alan Fetter-all Specialists with the Southwest Office of Native American Programs (HUD). The invocation was offered by Curtis Suttle.
2. Council Member and Housing Board Chairperson, Mariddie J. Craig thanked everyone for being here. She then introduced the Commissioners who were present: Roscoe Pusher, Sr. and Andrew Kinney, Jr. and stated that Ruby Altaha, Eunice Tessler and Frank Powell were excused. She stated that Housing Authority under the direction of Victor Velasquez had made a tremendous turnaround with many positive changes. She then introduced the Housing Authority Director, Victor Velasquez.
3. Victor Velasquez thanked Council, Housing Commissioners and Housing staff for being in attendance. He then announced that the Housing one year plan was approved in the amount of \$6,762,458. Victor introduced HUD officials-John, Alex and Alan who have been here all week by Housing's request to provide a monitoring review of all Housing programs and technical assistance.
4. Alan Fetter, Management and Occupancy Specialist, stated that his areas of concerns were occupancy, procurement, purchasing and relocation. His findings within occupancy was that no one was overcharged, 20% were over-income and that TARs (Tenant Accounts Receivables) were increasing. Under administration review, he found that Housing lacks some required policies, existing policies are old and outdated and existing policies are not being followed. Under procurement, there were no policies and no paper trail. No documentation to determine if correct procedures followed and no procurement policy. Mr. Fetter found no relocation policy and no written procedures. In conclusion, he stated that Housing personnel have good intentions but failed to use present policies and procedures, the prior Housing Board interfered with policies and regulatory recommendations, they approved over-income participants and allowed participants who owed money to Housing and all operating policies regulated by NAHASDA must be updated, implemented and followed.
5. Alex Barela stated that he deals with Development, Comp Grant and Maintenance. In Development, he found all projects finished, bid process followed and environmental review done properly. In Comp Grant found budgeting problems due to turnovers, policies and procedures need to be updated, no analysis or inspection reports and lack of

control. In Maintenance he found that staff did not grow with change, lack of efficiency and lack of plans. He also stated that for the rental units there was no routine maintenance plan.

6. John Fernandez, Financial Analyst and the team leader, stated that he focused on cash receipts, check disbursements, investments and bank reconciliations. He found that internal controls were in place and made positive comments on staff. On cash receipts, Mr. Fernandez stated that current system is the best he's ever seen, well organized and shows separation of duties. Regarding receipts, he found a duplication of services but is impressed with the controls on receipts. He advised that according to the bank reconciliation, larger amounts of money should be more aggressively invested. Need current system for financial records and advised to set up accounting books for general accounting procedures.
7. Raphael Mecham, Administrator, shared information on NAHASDA for better understanding. NAHASDA has removed some of the old obstacles such as the 30% rule (paying 30% of gross adjusted income). Now any rent amount can be charged as long it is not more than 30%. The Tribe is now the beneficiary. The following are important items taken into consideration for funding purposes: reservation population, total Tribal enrollment, level of poverty, how many thirty-seven housing act units in existence and housing needs. Mr. Mecham presented the steps to obtain funding, the specific activities as well as the standard and non-standard activities.
8. Council Member and Housing Board Chairperson, Mariddie J. Craig, thanked Mr. Mecham for his presentation. This was followed by questions from those present. Council thanked Mr. Mecham and representatives, the Housing Board and Housing staff for their presentations.
9. Council Member Mariddie J. Craig in her closing remarks thanked all for being here and made positive remarks on the Housing staff. She stated that the Tribal Council has vested interest to make a difference.
10. The meeting adjourned at 12:40 p.m.

Karen Baylish,
Doreen Pacheco,
Chadeen Palmer

Sincerely,


Cindy Harvey-Burnette
Tribal Council Secretary

WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
Turkey Creek East Field Trip
Monday, September 21, 1998

BRIEFS

1. Members of the Tribal Council who participated in the Turkey Creek East Field Trip included: Vice Chairman Endfield, Judy Dehose, Harley Janeway, Lynn Cody, Phoebe Nez, Margaret Baha-Walker, Noland Clay, Mariddie J. Craig and Herbert Tate. Chairman Massey stayed at the office as all members of the Tribal Council went on field trip and Alvin Declay was on annual leave. BIA Forestry staff including: Jim Youtz, Robert Lacapa, Jerry McLamore, Dave Moreland, David Massey, Monte Stover, and Wilbur Hinton. Wilkie Gregg of FATCO was also present.
2. Stop 1 was at KL Ranch in the Little Bonito Creek Vicinity. At this stop Forestry personnel discussed watershed and native fisheries issues. They informed Council that Game & Fish Department would like to limit access into area between Big Bonito Creek and Little Bonito Creek. Items discussed were the proposed temporary bridges, decision criteria for entering stands, old growth stand maintenance, historic site and stream crossing/culvert design on Y42 road.
3. At Stop 2 at the confluence of East and West Forks of Upper Corn Creek (Y38 and Y41 roads), we had lunch. Items discussed were the Watershed issues, Mexican Spotted Owl mitigation measures, non-harvest deferred areas and leave volumes.
4. Stop 3 was at head of Corn Creek along Y31 road vicinity. Silviculture (harvest criteria and follow-up treatments, Dwarf mistletoe, Bark beetles) was discussed.
5. Stop 4 at Elk Canyon South Timber Sale (60A to R60 road loop) - discussed timber sale road close-out procedures; road closure, road graveling, waterbars, rolling dips and seeding.
6. The field trip ended at 5:00 p.m.

Sincerely,

Cyndy Harvey-Burnette
Cyndy Harvey-Burnette
Tribal Council Secretary

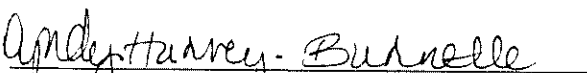
9/21 field trip

WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
FATCO Field Trip
Tuesday, September 22, 1998

BRIEFS

1. Members of the Tribal Council who participated in the FATCO Field trip included: Judy Dehose, Harley Janeway, Lynn Cody, Phoebe Nez, Margaret Baha-Walker, Noland Clay, Mariddie J. Craig and Herbert Tate. Chairman Massey and Vice Chairman Endfield were absent. Council Member Declay was on annual leave. Omar Villa, FATCO General Manager and some of his staff were present as well as representatives from BIA Forestry.
2. The field trip began with a semi-tour of FATCO, including the Reman Plant.
3. Our second stop was in the area near Robert's Ranch where we were showed the differences between Sawtimber Harvested Only, Sawtimber Harvested and Precommercially Thinned and Multi-Product Harvesting.
4. Lunch was served at the old McNary Sawmill. After lunch we toured the existing facilities. Omar Villa stressed the need to utilize facilities before it gets completely destroyed.
5. From McNary we headed east to an area where sawtimber was harvested and precommercially thinned. We also traveled to an area with heavy mistletoe problems.
6. We traveled further east near Paradise Creek and were shown the electric fence which is installed for the development of aspen trees. We also visited the blowdown area and saw the regeneration of trees in this vicinity.
7. The field trip ended about 5:15 p.m.

Sincerely,


Cindy Harvey-Burnette
Tribal Council Secretary

9/22field trip


WHITE MOUNTAIN APACHE TRIBE
Fort Apache Indian Reservation
Whiteriver, Arizona
Special meeting with Wells Fargo Bank
Phoenix, Arizona
Friday, September 25, 1998

BRIEFS

1. Tribal Council Members present at this meeting were: Chairman Massey, Vice Chairman Endfield, Harley Janeway, Lynn Cody, Margaret Baha-Walker and Mariddie J. Craig. Others present were: Cathy Tate-Tribal Treasurer, George Hesse-Tribal Attorney, Raymond Endfield, Jr. - Executive Director for Enterprises, Steve Stallins-Vice President/Director Native American Banking Services, Roy Miller-Vice President for Institutional Trust Group, Doug Safford, Jeffrey and Marcia-representing Laura Cox (Vice President Senior Trust Office).
2. The meeting began at 4:55 p.m. with opening remarks by Steve Stallins. He encouraged update meetings with the White Mountain Apache Tribe. Steve stressed the importance of direct deposits for customers as it reduces the amount of work and reduces lines in banks. Currently, there are 30-40% Tribal Members on direct deposit. He offered assistance with information and sign ups for checking accounts and direct deposits. Mr. Stallins also shared information on the merge with Norwest Bank, problems on servicing ATM's, adding the ATM service to Apache Enterprise and made positive remarks regarding the appointment of Roger Leslie, the new Hondah Manager.
3. Chairman Massey stated that education for checking accounts be conducted as there are problems with nonsufficient funds.
4. Roy, Doug, Marcia, and Jeffrey all shared brief information on their respective positions and areas of expertise.
5. The Tribal Attorney remarked that Tribal members should be encouraged to maintain savings accounts so they do not rely on their retirement funds. He also question the Wells Fargo merge with Norwest.
6. Council Member Baha-Walker stated that all assistance programs (i.e. SSI and welfare) will be switching to direct deposit so the need for education is important.
7. Vice Chairman shared concern regarding the social and guidance programs dealing with the elderly and handicapped who are the caretakers for these individuals. He also made comments regarding Ray Endfield's appointment, the population growth of the reservation and stressed close relationship with the bank.

8. Council Member Craig spoke on educating Tribal members and inviting bank representatives to the various community meetings. She believes that if the ATM service is added to Apache Enterprise, that would be a positive move for the tribe and that Carrizo Station is a likely site for the Carrizo community and the general public.
9. Raymond Endfield, Jr. shared questions and comments regarding the merge with Norwest. He also stated that one of the problems at Sunrise Resort is the lack of access to cash and suggested portable ATMs. Mr. Endfield thanked Council for his position and shared positive comments of Enterprise Managers.
10. Council Member Janeway stated that Cibecue, being so isolated, lacks an ATM and the need for such services for community members. Expressed concerns regarding the elderly's use of the ATMs and agrees that education is needed.
11. Council Member Cody made comments on small business loans for Tribal members.
12. The meeting adjourned at 5:55 p.m.

Sincerely,


Cyndy Harvey-Burnette
Tribal Council Secretary