

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

- WHEREAS**, the Tribal Council has heard this day from employees of the Chaghache Day Care Center, who came before the Council concerning complaints with management and personnel matters at the Center; and
- WHEREAS**, the Tribal Council has heard on several other occasions of complaints and concerns about the operations and personnel procedures at the Center; and
- WHEREAS**, in a prior resolution from December 1998, the Tribal Council found it necessary to reinstate an employee formerly removed by the Center Director and at that time the Council recommended other improvements for the Center; and
- WHEREAS**, the Tribal Council has long recognized its interest in assuring quality day care services at the Center for the needs of the community; and
- WHEREAS**, the Tribe makes substantial monetary contributions in order to keep the Center operating and has authorized the continued operation of the Center under a Tribal Charter; and
- WHEREAS**, the Tribal Council and Chairman had recently directed that a follow-up meeting with Tribal Council representatives and management take place in order to resolve on-going difficulties; and
- WHEREAS**, those contacts and meetings have not resulted in the desired improvement; and
- WHEREAS**, the Board of Directors has not responded to requests by employees to resolve these issues; and
- WHEREAS**, the Tribal Council recognizes its role and responsibility in the operation of the Center, and on that basis concludes that the time for a change in management has come.
- BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby concludes that in the best interest of the children of the community served by the Chaghache Day Care Center, it is time for a change in the management of the operation of the Center, and for that reason the Tribal Council directs that the

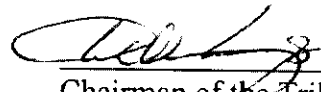
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position for Center Director be abolished and the governing Board be suspended from operation as a condition of the Center receiving further financial aid and other assistance from the Tribe.

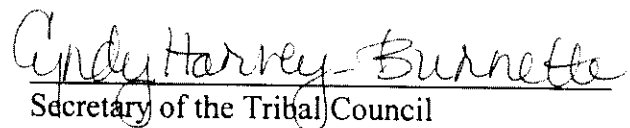
**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it directs that Sadie Burnette serve as liaison for the Center with full authority in all personnel decisions to maintain orderly management and control of the Center until a sound long-term operational plan is enacted.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that upon the appointment of Sadie Burnette that she meet with Tribal educational staff, including the Headstart program, to consider combining the Day Care Program into existing Tribal programs to reduce costs and issue better coordination and quality of child-care services within the community.

The foregoing resolution was on July 15, 1999 duly adopted by a vote of eight for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (b), (e), (h), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council