

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the White Mountain Apache Fire & Rescue Department has been designated as the official fire department of the White Mountain Apache Tribe; and

WHEREAS, the White Mountain Apache Fire & Rescue Department is responsible for safe and efficient fire protection services, including fire prevention, fire suppression and rescue services on the Fort Apache Indian Reservation; and

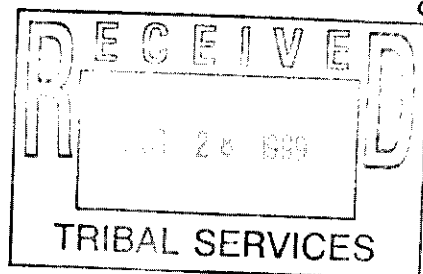
WHEREAS, the White Mountain Apache Fire & Rescue Department depends tremendously upon the paid on call (POC) firefighters; and

WHEREAS, the White Mountain Apache Fire & Rescue Department sees a need to provide incentives in order to recruit and retain the POC firefighters and full-time firefighters; and

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Tribal Human Resources Department to actively and thoroughly study these incentive proposals and to report back to the Tribal Council in December, 1999 with their findings.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby recommends that those incentive proposals with merit, based upon the study, become activated in the next fiscal year (FY 00-01).

The foregoing resolution was on October 13, 1999, duly adopted by a vote of SIX for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (f), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1933 (48 Stat. 984).



Chairman of the Tribal Council

Secretary of the Tribal Council