

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the Tribe is reviewing ways to operate more efficiently; and

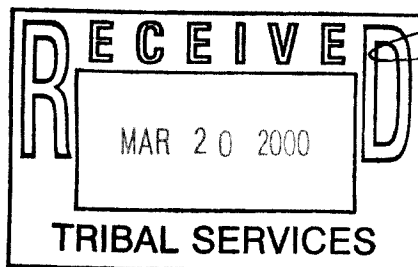
WHEREAS, a compressed work schedule for the Central Tribe would result in savings on utility costs, vehicle operations costs and absenteeism on payday Fridays; and

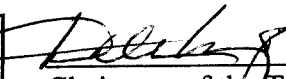
WHEREAS, a compressed work schedule would provide reduced commuting costs and absenteeism for the employees; and

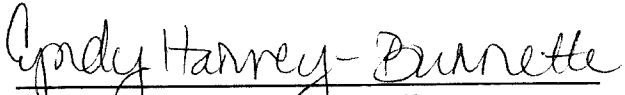
WHEREAS, the Tribal Council wishes to implement efficiency and cost saving measures.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby adopts the attached compressed work schedule for all Central Tribe Departments (unless such department has an approved alternative work schedule), to be implemented March 13, 2000, as stated.

The foregoing resolution was on March 7, 2000 duly adopted by a vote of seven for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (b), (f), (h), (i), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).




Chairman of the Tribal Council


Secretary of the Tribal Council

White Mountain Apache Tribe

P.O. Box 700

Whiteriver, AZ 85941

Central Tribe Hours of Operation

- **Compressed Schedule:** Go to a new process of working 8 nines and 1 eight (this would mean working 8 nine hour days and one eight hour day in a two week period, to save in utility costs, vehicle operation expense, etc.). Working hours would be 8:00 am to 5:30 pm with a half hour lunch. Payday Fridays would be non-working days. Employees would still get 80 hours per payday. We would save money on utilities, supplies, and vehicle operation expenses. This would definitely reduce the number of Tribal vehicles traveling up the hill on payday.

Sample schedule for one pay period

Day 1	Monday	9 hours	8:00 to 5:30
Day 2	Tuesday	9 hours	same
Day 3	Wednesday	9 hours	same
Day 4	Thursday	9 hours	same
Day 5	Friday	8 hours	8:00 to 4:30
Day 6	Monday	9 hours	8:00 to 5:30
Day 7	Tuesday	9 hours	same
Day 8	Wednesday	9 hours	same
Day 9	Thursday	9 hours	same
Day 10	Payday	Off	Off

Total Hours **80**

The above schedule will begin on Monday March 13, 2000.