

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS,** the Tribal Council on April 26, 2000 in Resolution No. 04-2000-123 adopted a co-payment provision for the Tribal Health and Welfare Plan; and

**WHEREAS,** the co-payment terms require payment of \$5.00 by the participant for doctor office visits, \$3.00 payment by the participant for prescriptions and a \$20.00 payment by the participant for emergency room visits; and

**WHEREAS,** the Tribe is seeking to promote greater use of a mail-order plan through its pharmaceutical provider, Catalyst RX, for prescriptions provided through the Tribal Health and Welfare Plan; and

**WHEREAS,** the cost of providing prescriptions through the mail-order program is significantly less to the Tribe than through customary retail providers; and

**WHEREAS,** the co-payment provisions would be impractical for the mail-order arrangement; and

**WHEREAS,** the Tribal Council, upon advice from health plan staff and advisors wishes to waive the co-payment requirement for prescriptions received through the Tribe's approved mail-order prescription program; and

**WHEREAS,** the Tribal Council has reviewed the final amendment to the Health Plan detailing all co-payment provisions, with the mail-order waiver, as well as an additional element recommended by health plan staff and advisors setting a \$1,000 cap on the cost of hearing aides made available to participants under the plan; and

**WHEREAS,** the Tribal Council accepts these recommendations and the amendment attached hereto, effective July 1, 2000.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby adopts Amendment No. 1 to the Tribe's Employee Health and Welfare Plan, revised and adopted January 1, 1999, such amendment attached herein and incorporated herein by this reference.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby delegates authority to the Tribal Chairman, or in his absence the Vice-Chairman, to execute any documents, including the Plan amendment, as needed to carry out the intent of this resolution.

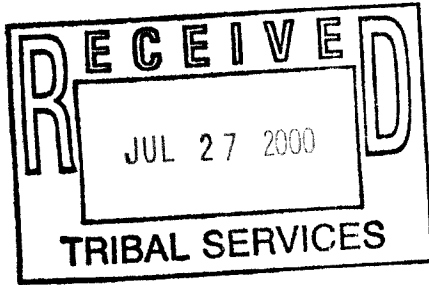
White Mountain Apache Tribe  
Tribal Attorney

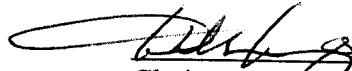
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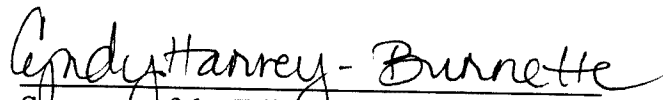
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**Resolution No. 07-2000-217**

The foregoing resolution was on July 14, 2000 duly adopted by a vote of six for and one against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (b), (h), (i), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



  
Chairman of the Tribal Council

  
Secretary of the Tribal Council

White Mountain Apache Tribe  
Tribal Attorney

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**WHITE MOUNTAIN APACHE TRIBE  
EMPLOYEE MEDICAL BENEFIT PLAN  
AMENDMENT #1**

The White Mountain Apache Tribe of the Fort Apache Indian Reservation, Whiteriver, Arizona, hereby amends the plan document previously adopted on the first day of January 1999. This amendment shall be effective the first day of July 2000.

It is the intent of the White Mountain Apache Tribe to include copays for emergency room services, doctor office visits, and prescriptions. In addition, include the maximum benefit for hearing aids as was adopted by the Tribe on January 1, 1997. The maximum benefit was inadvertently omitted from the January 1, 1999, plan document revision. Therefore, the provisions within the section entitled, *Schedule of Health Benefits, Emergency Room Services, Physician's Services, and Prescriptions* shall be revised as follows:

<u>Benefit Description</u>	<u>Contracted Provider</u>	<u>Subject to Deductible Non-contracted Provider</u>
<b>EMERGENCY ROOM SERVICES</b> Medically necessary treatment certified by <i>Health Care Management</i> (Copay waived if admitted)	\$20 copay; 100%	\$20 copay; 100% Deductible waived
<b>PHYSICIAN'S SERVICES</b>		
Surgery, Anesthesiology, and Hospital	100%	70%
Office Visit	\$5 copay; 100%	70%
Injections	100%	70%
Limitation: <i>Maximum benefit</i> of \$50.00 per injection		
Assistant Surgeon: 25% of the primary surgeon's covered expense		
<b>PRESCRIPTION DRUGS</b> (Copay waived for authorized mail order prescriptions)	\$3 copay; 100%	70%
<b>HEARING AIDS</b>	100%	Not Covered
Limitation: One (1) hearing aid per ear every two years based on necessity and diagnosis; \$1,000 Maximum Benefit per appliance.		

In addition, the section entitled, *Medical Expense Benefit*, shall include the following provision:

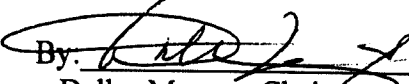
**COPAY**

The *copay* is the amount payable by the *participant* for certain services, supplies or treatment rendered by a *contracted provider*, or in the case of emergency room services by a *non-contracted provider*. The service and applicable *copay* are shown on the *Schedule of Benefits*. The *participant* elects a *contracted provider* and pays the *contracted provider* the *copay*. The *Plan* pays the remaining *covered expenses* at the *negotiated rate*. The *copay* must be paid each time the treatment or service is rendered. The *copay* will not be applied toward the following:

The Non-contracted calendar year deductible

The maximum out-of-pocket expense.

All remaining provisions shall prevail as stated unless otherwise amended.

By:   
Dallas Massey, Chairman of the Tribal Council

Date: 7/14/00