

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**



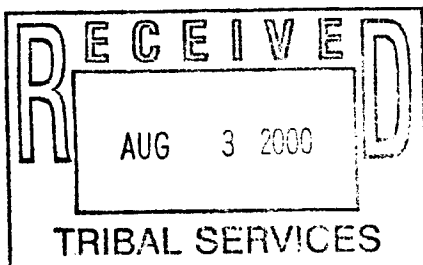
- WHEREAS,** the Executive Director of the White Mountain Apache Tribe Social Service Department oversees the operations and management of the White Mountain Apache Tribe Youth Group Home; and
- WHEREAS,** the Tribal Council has received testimony from the Executive Director of the Social Services Department (Director) that the Youth Group Home worker salary is not competitive with that paid by other tribal governments across Arizona; and
- WHEREAS,** the Tribal Council has received the Director's recommendation to increase the wage for the Youth Group Home's employees to prevent turnover of employees and to ensure the best care for children living at the Home; and
- WHEREAS,** the Tribal Council has received and had the opportunity to review job description and salary range information from Social Services agencies in tribal governments across Arizona.

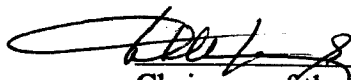
**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that after reviewing the testimony and information presented by the Department Executive Director, it concurs that the Youth Group Home employee wage should be increased to remain competitive to attract quality employees and to ensure the health and safety of children resident at the Youth Group Home.

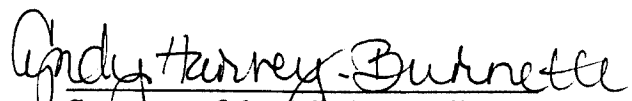
**BE IT FURTHER RESOLVED** by the Tribal Council that it hereby approves an increase in the pay rate for Youth Group Home Workers according to the pay scale presented to the Council and attached hereto, effective and retroactive to January 17, 2000.

**BE IT FURTHER RESOLVED** by the Tribal Council that it hereby authorizes the payment of retroactive pay according to the terms of this Resolution and hereby directs the immediate processing of such supplemental pay time sheets and vouchers for existing Youth Group Home employees.

The foregoing resolution was on July 27, 2000, duly adopted by a vote of SEVEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



  
Chairman of the Tribal Council

  
Secretary of the Tribal Council