

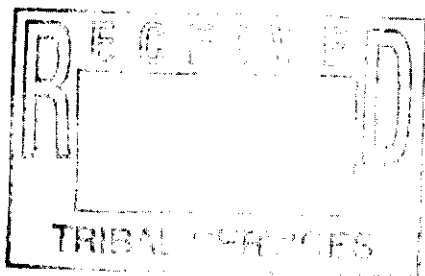
**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

- WHEREAS**, the Tribal Council understands that on August 8, 2000 it approved the TERO & TAP FY 2000-2001 Budget Proposal in the amount of \$72,874.00 with Tribal Council Resolution 08-2000-223; and
- WHEREAS**, the Tribal Council has met with the Director of the TERO & TAP and have been informed that this Budget Proposal included a pay raise for the Director from \$32,193 to \$36,400 and a Secretary at minimum wage; and
- WHEREAS**, the Tribal Council has further been informed that the TERO & TAP projected revenues of \$150,000 has already been exceeded with total revenue deposits of \$173,412; and
- WHEREAS**, the Tribal Council has further been informed that the TERO & TAP has also collected an additional \$113,553.25 in revenues for Central Tribe Account No. 001-000-8353-000; and
- WHEREAS**, the Tribal Council understands that the TERO & TAP has collected a combined total of \$286,974.25 for Central Tribe and that the TERO & TAP has been a continuous money maker for Central Tribe; and
- WHEREAS**, the Tribal Council further understands a freeze has been imposed upon all Departments and Enterprises; and
- WHEREAS**, the Tribal Council further understands that the TERO & TAP currently does not have a staff, but has two individuals through W.I.A. & T.A.N.F. and intended to hire them upon successful completion of their probationary period; and
- WHEREAS**, the Tribal Council further understands that the Director works many hours overtime during the week and weekend as construction requires; and
- WHEREAS**, the Tribal Council further understands that the TERO & TAP is an integral part of the financial stability of Central Tribe; and
- WHEREAS**, the Tribal Council further understands that commensurate compensation should be forthcoming
- BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the TERO & TAP shall be allowed to hire the W.I.A. & T.A.N.F. workers upon successful

completion of their probationary period.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the Director's pay raise from \$32,193.00 to \$36,400 as was previously approved by Tribal Council Resolution 08-2000-223 and said raise shall be retroactive to August 1, 2000.

The foregoing resolution was on November 3, 2000 duly adopted by a vote of FIVE for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (h), (i), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council

Secretary of the Tribal Council