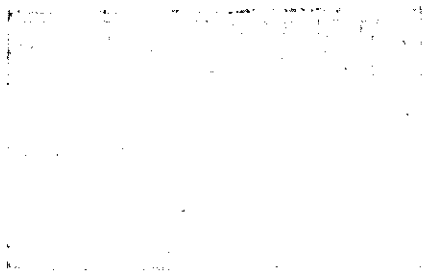


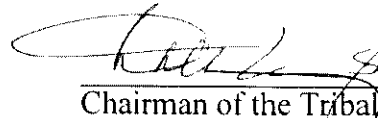
**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

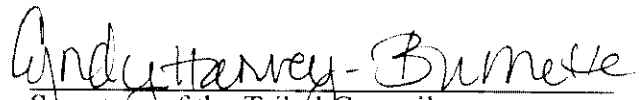
- WHEREAS,** the Tribe provides worker's compensation coverage for its employees, as required under Tribal law, and on this date the Tribal Council has completed a review of its worker's compensation program; and
- WHEREAS,** Tribal representatives have concluded that the worker's compensation program would be more cost effective over the long term as a self-funded program, rather than through the current coverage available through the Arizona State Compensation Fund; and
- WHEREAS,** the Tribe's Employee Health Benefits program is a self-funded program, and due to the large size of the Tribal workforce, has realized significant cost savings for the Tribe; and
- WHEREAS,** a self-funded program can incur high claims exposure in any short term period, but has been proven to reduce claims and total coverage costs over the long term, provided there is aggressive claims management and control; and
- WHEREAS,** the Council has been advised that any self-funded insurance program requires strong and effective management to control claims exposure and, more importantly, to better provide for the welfare and care of employees; and
- WHEREAS,** the Tribe has heard a proposal on switching from its coverage through the State Fund to a self-insured program administered for the Tribe by SRTA of Scottsdale, Arizona; and
- WHEREAS,** the SRTA coverage program and claims administration would tailor coverage to the Tribe's workplace needs, review and make recommendations to workplace risks, and coordinate with supervisors and employees to strengthen claims processing and direct medical care and therapy to assure the prompt return of employees to work, when feasible, following a workplace injury; and
- WHEREAS,** Tribal representatives recommend converting to a self-funded program for the reasons set forth above, with excess loss coverage of \$1,000,000.00, under the third-party administration of SRTA; and
- WHEREAS,** all benefits levels and provisions of Tribal law would remain unchanged in the event of conversion to a self-funded program.
- BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the Tribe to adopt a self-funded worker's compensation program for Tribal employees, as consistent with Tribal law, with excess loss coverage in the amount of \$1,000,000.00, and that it approves the selection of SRTA to serve as the third party administrator of the plan.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it authorizes the Tribal Chairman, with an effective date of no sooner than February 1, 2002, to complete the documents and agreements necessary to withdraw from the State Compensation Fund Coverage, obtain new excess loss coverage in the amount of \$1,000,000.00, hire SRTA as the third-party administrator for the program, and engage legal counsel to defend any future worker's compensation claims, if needed, and undertake other necessary administrative measures to carry out the intent of this resolution.

The foregoing resolution was on January 9, 2002 duly adopted by a vote of seven for and zero against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (b), (i), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



  
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Chairman of the Tribal Council

  
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Secretary of the Tribal Council