

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

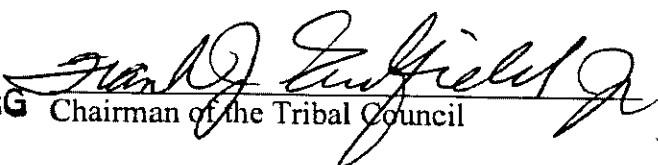
WHEREAS, Ms. Vanta Preston, Ms. Ruth Key and Ms. Bonnie Tate all came before the Tribal Council this day to seek reinstatement to their employment with the White Mountain Apache Tribe Department of Social Services Temporary Assistance to Needy Families (TANF) program, in addition to their request for back-pay of the salary they would have earned from the day of their termination to this date based upon a forty hour work week; and

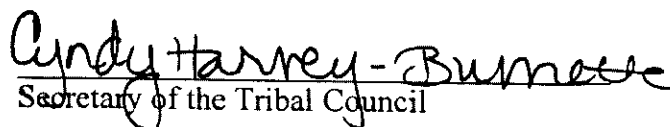
WHEREAS, the Tribal Council acknowledges that the TANF budget derives mainly from federal and state grant assistance which bars disbursement of grant funds for any expense other than approval program costs, with back-pay likely unavailable under such approved costs; and

WHEREAS, the Tribal Council acknowledges that the three individuals may have received unemployment in the period in which they request back-pay and as such, the Council cautions the individuals that they should ensure their receipt of any back-pay, if possible, is obtained in coordination with the Arizona Department of Economic Security and applicable law.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the White Mountain Apache Tribe Department of Social Services (Department) Director to, in accordance with the Department's required compliance with applicable federal and state law, regulations and policies required through applicable grant awards, to reinstate Vanta Preston, Ruth Key and Bonnie Tate to the same positions held, and the salary they earned, when laid off or terminated from the Department of TANF program.

The foregoing resolution was on October 3, 2002 duly adopted by a vote of SIX for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


ACTING Chairman of the Tribal Council


Secretary of the Tribal Council