

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS**, tribal member Bernadette Beatty has come before the Tribal Council this day and requested reinstatement to her position at Tribal Social Services, along with pay she would have earned in her position if she had worked a forty-hour work week from March 8, 2002 to November 26, 2002; and

**WHEREAS**, Ms. Beatty further requested a correction of her Form E from termination to reflect a layoff; and

**WHEREAS**, Council was advised by the Tribal Social Services Director that there no longer exists a program to reinstate Ms. Beatty and there are no funds to back pay; and

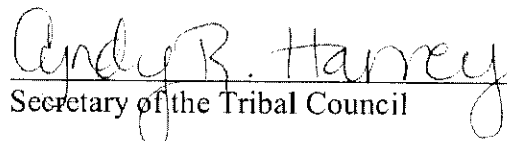
**WHEREAS**, after discussing with Bernadette Beatty the reasons for her termination and the manner in which it was conducted, the Tribal Council finds merit in having Ms. Beatty receive back pay and that the grounds for her termination was a lay-off.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves back payment to Ms. Beatty from March 8, 2002 to November 26, 2002 from the General Fund.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that based upon its review of the issue, it finds that the Form E incorrectly identifies the grounds for termination, and accordingly, should be adjusted to note that the termination was because of a lay-off.

The foregoing resolution was on November 26, 2002, duly adopted by a vote of EIGHT for and ONE against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council