

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the White Mountain Apache Tribal Council has the powers to act in all matters that concern the welfare of the Tribe and its members; and

WHEREAS, the Division of Early Childhood Development of the White Mountain Apache Tribe has developed a staff handbook to have a uniform code for all its staff members; and

WHEREAS, the staff handbook contains personnel policies, staff qualifications requirements, use of annual and sick leave, staff conduct, adherence to Parent Policy Council and guidelines for the Division of Early Childhood activities; and

WHEREAS, the staff handbook does not supercede the White Mountain Apache Tribe's Personnel Policies and Procedures; however, the handbook supplements the existing Personnel Policies and Procedures; and

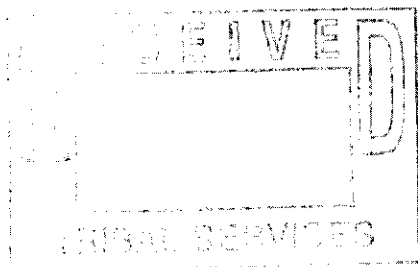
WHEREAS, the management team of the Division of Early Childhood agreed to the expression contained in the handbook; and

WHEREAS, the staff handbook is in the best interest of the staff members and the Division of Early Childhood Program

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the formation of the Staff Handbook.

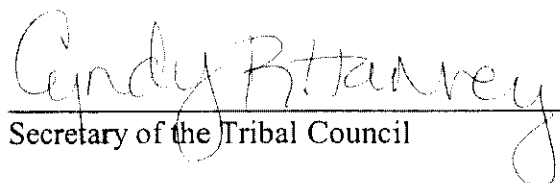
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby accepts and approves the Division of Early Childhood Program's staff handbook.

The foregoing resolution was on February 5, 2003, duly adopted by a vote of SEVEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



ACTING


Chairman of the Tribal Council


Secretary of the Tribal Council