

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS,** the White Mountain Apache Tribe (WMAT) Native American Research Centers for Health (NARCH) Program in conjunction with the Johns Hopkins University School of Public Health (JHU) have both a faculty and student development group within the NARCH Program; and

**WHEREAS,** the NARCH faculty and student development program consists of individuals who may be tribal, government or state employees, working with either the Tribe, Bureau of Indian Affairs, Indian Health Services or the Whiteriver Unified School District; and

**WHEREAS,** Individuals sponsored by the NARCH faculty and student development program will be attending winter/summer institutes at JHU in Baltimore, Maryland to take classes related to the health field; and

**WHEREAS,** the classes offered by JHU vary in length and may range anywhere from a couple of days up to three weeks, possibly four, depending on the course and number of academic credits; and

**WHEREAS,** According to the Tribe's personnel policy and procedures manual, the Education Leave Policy states:  
*A leave with pay not to exceed six hours of classroom time a week may be granted to employee for attendance during working hours at an approved educational institution when this will have a benefit to the White Mountain Apache Tribe and will be part of the employee's career development program. Prior approval of the tribal operating official is required; and*

**WHEREAS,** the WMAT NARCH Program is hereby requesting that the Tribal Council waiver this policy for the faculty and student development group who will be attending the winter/summer institutes at JHU in Baltimore, Maryland. We request that the Apache scholars sponsored by NARCH attending the winter/summer institutes will be given administrative leave for the days that they are attending the institutes.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby supports and approves of the administrative leave waiver request.

The foregoing resolution was on APRIL 16, 2003 duly adopted by a vote of **SIX** for and **ZERO** against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (b), (j), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12,

**Resolution No. 04-03-113**

1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



*[Handwritten Signature]*  
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Chairman of the Tribal Council

*Cindy B. Harvey*  
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Secretary of the Tribal Council