

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

- WHEREAS,** Tribal resources staff and other representatives have given the Tribal Council an assessment of progress to date in implementation of the Tribe's BAER Plan; and
- WHEREAS,** concerns have been expressed about the effectiveness of the work of the BAER implementation leader, employed by the Tribe pursuant to a 638 contract for the implementation leader position; and
- WHEREAS,** when the Tribe determined to undertake the BAER implementator leader position pursuant to a 638 contract, it was done for the purpose of promoting Tribal input into the BAER Plan, assuring coordination and full communication throughout the Tribe's integrated resource management programs, and to expedite the efficient allocation of staff resources to the broad based and interrelated activities necessary to bring stabilization and recovery to the lands damaged by the devastating Rodeo/Chediski fire; and
- WHEREAS,** after adoption of the 638 agreement, the Tribe solicited applications and eventually hired Mr. Thomas Chacon to serve as the Tribe's BAER Implementation Leader, beginning on September 16, 2002; and
- WHEREAS,** the Tribe finds that the objectives it has set forth in undertaking the 638 contract for the Implementation Leader position are not being met, and that the present lack of adequate coordination among the Tribal programs, including absence of centralized communication, as well as shortcomings in the appropriate and timely management of funding to carry out Tribal programs under the BAER Plan, have hindered the effectiveness of the Tribe's BAER program; and
- WHEREAS,** Tribe recognizes the vital importance of the implementation leader position to ensure that the BAER implementation period is as effective as possible in achieving the Tribe's long-term recovery goals; and
- WHEREAS,** Mr. Thomas Chacon, currently serves the Tribe under probationary status; and
- WHEREAS,** the Tribe recognizes that taking corrective action now rather than later will be essential to the ultimate success of the entire BAER plan.
- BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby removes Mr. Thomas Chacon from his position of the BAER Implementation Leader effective this date for the reasons set forth above.

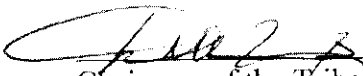
**Resolution No. 04-2003-92**

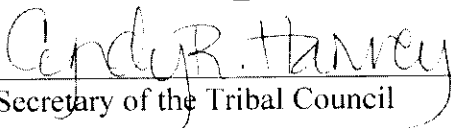
**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby appoints Mr. Jim Pitts, under the supervision of the Tribal Forester, to serve as the Acting BAER Implementation Leader, until such time as a permanent replacement has been hired to fill the position.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that a search be undertaken to locate an individual to fill the BAER Implementation Leader position for the remainder of the BAER plan period in order to effectively manage, coordinate, and undertake the BAER plan to serve to the highest degree the needs and requirements required under the BAER plan regulations and to fully integrate the resources and expertise of the Tribal staff and programs and to meet the Tribe's fire recovery goals.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby extends its best wishes to Mr. Thomas Chacon for his service to the Tribe and wishes him well for his future plans.

The foregoing resolution was on **April 02, 2003** duly adopted by a vote of **EIGHT** for and **ZERO** against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (b), (f), (h), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council