

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the White Mountain Apache Tribe recognizes the importance of education to provide young people of the Tribe, and even adults, the opportunities and skills they need to reach their full potential; and

WHEREAS, the Tribe has established a scholarship program to assist Tribal members with the costs of higher education and established the Tribal Education Department to promote learning opportunities; and

WHEREAS, the Tribal Council also recognizes and supports the primary role of families and parents to promote and encourage education; and

WHEREAS, educators frequently observe that students who have support and involvement of their parents in their education are better able to handle the challenges in completing their education; and

WHEREAS, parental involvement in education develops stronger ties between parent and child which will last a lifetime; and

WHEREAS, the Tribal Council, on a trial basis, hereby implements a program to promote and encourage parental involvement in their children's academic responsibilities, by allowing up to two hours per month of administrative leave for our Tribal employees to attend educational, academic, and enrichment programs at school, including volunteer work; and

WHEREAS, this program will be reviewed on a semi-annual basis to see if it is beneficial for children in their academic programs.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes on a trial basis up to two hours per month of administrative leave for Tribal employees who have children attending school in order for the parents to participate in educational, academic enrichment, or volunteer programs in their children's school.

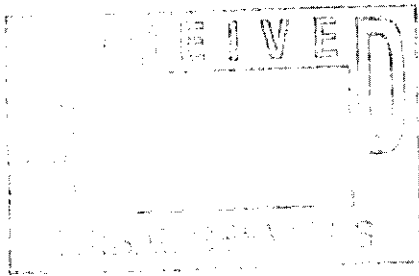
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that this trial program is for academic programs only, including spelling bees, science fairs, and other programs which promote academic excellence, and will not be applied to sports or athletic programs.

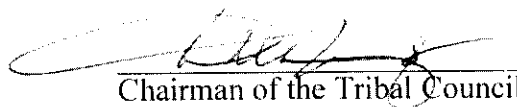
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the leave time must be approved by the employee's supervisor who may require proof of compliance and attendance at school events in order to grant the leave.

Resolution No. 10-2003-251

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it directs that the program shall be reviewed on a semi-annual basis through the cooperation of the Tribal Education Department.

The foregoing resolution was on OCTOBER 16, 2003 duly adopted by a vote of EIGHT for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (b), (j), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).




Chairman of the Tribal Council


Secretary of the Tribal Council