## RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

- WHEREAS, on May 10, 2001 nineteen (19) enrolled members of the White Mountain Apache Tribe came before the Tribal Council to present claims and allegations of wrongful and improper termination they had received by the Tribe; and
- WHEREAS, the Council was advised that the claims and allegations stem from personnel actions occurring in 1990; and
- WHEREAS, the Tribal Council after hearing the requests for payment as a remedy for the claims directed that an investigation be conducted to verify the basis for the claims and to ensure the fair and appropriate expenditure of Tribal funds; and
- WHEREAS, pursuant to that directive, an investigation and report was completed and delivered to the Tribal Council and at a subsequent meeting of the Council a request to authorize a payment to the individuals was denied; and
- WHEREAS, on January 14, 2004 representatives from the individuals identified in Resolution 05-2001-118 have come before the Council again to request payment from the Tribe to address their claims and allegations of wrongful termination; and
- WHEREAS, the representatives have again requested payment to each individual in the amount of \$20,000.00; and
- **WHEREAS**, the Tribal Council on this date concludes that it wishes to respond favorably to the request and resolve this matter so that it will not need to come before the Council again.
- BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes payment of \$20,000.00 per individual to the following individuals who are identified in Resolution 05-2001-118, Nelson Ethelbah, Roy Colelay, Magdalena Martinez, Vino Burnette, Herbert Tate. John Allen, McCoy Loas, Lloyd Massey, Alvin Declay, Virgilene Velasquez for her deceased father Richard Velasquez, Sylvia Browning, Marjorie Grimes, Dena Massey, Dorothy Walker, Jenny Burnette, Effie Wright appearing on behalf of her deceased husband Raymond Wright, Maybelline Mason, Delphine Quay, and Christina Foster, subject to the conditions below.
- **BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that in light of the Tribe's significant cash shortages, payment will be made in installments and then only when the Tribal Controller determines that sufficient funds are available to satisfy the payment needs, with the expectation that payments may be made on a periodic basis in amounts up to \$5,000.00 per installment until such time as the total amount of \$20,000.00 per claimant is satisfied in release for all further claims and allegations against the Tribe relating to this matter.

The foregoing resolution was on <u>JANUARY 14, 2004</u> duly adopted by a vote of <u>FIVE</u> for and <u>TWO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal

**ACTING** Secretary of the Tribal Council