

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**WHEREAS,** the Tribal Council has heard testimony this day from Alicia Kessay regarding her employment at the Police Department and the fact surrounding her termination of employment with the department; and

**WHEREAS,** Ms. Kessay has advised the Council that she did not seek a grievance with the Tribal Employee Grievance Committee because she was not aware of this termination until just recently; and

**WHEREAS,** the Tribal Council, after hearing Ms. Kessay's reports, concludes that the Tribal Employee Grievance Committee should have the opportunity to review Ms. Kessay's grievance and determine whether her termination was implemented according to Tribal policy; and

**WHEREAS,** the Tribal Council wishes to provide Ms. Kessay the opportunity to have a grievance hearing.


**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby refers Ms. Alicia Kessay to the Tribal Employee Grievance Committee for their consideration and review of her employment grievance.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the Grievance Committee to provide Ms. Alicia Kessay a grievance hearing according to its established procedure, and the time for determining the proper filing of such grievance shall run as if Ms. Kessay's complaint began on March 17, 2004.

The foregoing resolution was on March 17, 2004 duly adopted by a vote of EIGHT for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

APR - 8 2004

  
\_\_\_\_\_  
Chairwoman of the Tribal Council

**ACTING**   
\_\_\_\_\_  
Secretary of the Tribal Council