

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

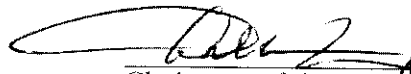
WHEREAS, the Tribal Council has heard from Tribal Member Kim Dehose Declay about her concerns surrounding her release from employment with the White Mountain Apache Tribe Police Department in late 2003; and

WHEREAS, the Tribal Council has heard Mrs. Declay's request that it waive applicable time periods and procedures of the White Mountain Apache Tribe employee grievance procedure to enable Council review of the circumstances surrounding Ms. Declay's release from her employment with the White Mountain Apache Tribe Police Department; and

WHEREAS, the Tribal Council finds that the special circumstances of Ms. Declay's release from employment encourage the Tribal Council's waiver of applicable employee grievance time periods and procedures to enable Council review of the merits of her complaint and that this waiver shall not justify any previous or future waiver of such grievance periods and procedures.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby waives time periods and procedures of the White Mountain Apache Tribe Employee Grievance procedures to enable the Council's review and resolution of concerns which Ms. Kim Dehose Declay may have about the circumstances surrounding her release from employment with the White Mountain Apache Tribe Police Department.

The foregoing resolution was on MAY 20, 2004 duly adopted by a vote of SEVEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



Secretary of the Tribal Council

