

**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

WHEREAS, the Tribal Council has received a request this day from Tribal Member Herbert Tate asking for an investigation on his complaint that the Tribe's former Human Resources Director, Gwendena Real Bird, released his sensitive medical information without his authorization; and

WHEREAS, the Tribal Council finds that this request and the accompanying information provided in Executive Session are very serious allegations and must be investigated as soon as possible to determine their veracity; and

WHEREAS, the Tribal Council learned during this meeting from a member of the Tribal Council that Hon-Dah Casino recently hired Ms. Real Bird as its Human Resources Director; and

WHEREAS, the Tribal Council finds it of great concern that Mr. Tate's allegations are similar to those previously made by Kim Declay in an earlier executive session meeting of the Tribal Council and that such allegations appear to show a pattern of conduct that Ms. Real Bird is alleged to have committed, causing the Council to question whether the continued employment of Ms. Real Bird at Hon-Dah Casino is in the best interest of the Casino and its operations.

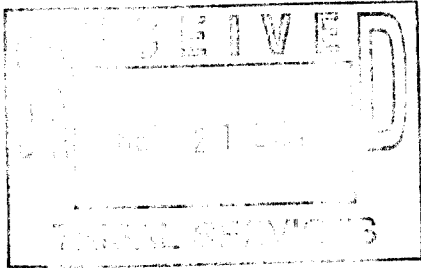
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the White Mountain Apache Tribe Human Resources Manager to initiate an investigation into the allegations made by Mr. Herbert Tate and Ms. Kim Declay focusing on whether Gwendena Real Bird, the Tribe's former Human Resources Director, released sensitive medical information, without authorization, on Mr. Tate and Ms. Declay, both employees of the White Mountain Apache Tribe.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it directs the General Manager of Hon-Dah Casino, Resort and Conference Center to place any employment of Gwendena Real Bird on hold pending the resolution of the investigation ordered herein and the determination whether there is any merit to the complaints lodged through Mr. Herbert Tate and Ms. Kim Declay.

The foregoing resolution was on SEPTEMBER 9, 2004 duly adopted by a vote of SIX for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (s), (t), and (u) of the Constitution of the Tribe, ratified by the

Resolution No. 09-2004-233

Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).




Chairman of the Tribal Council


Secretary of the Tribal Council