RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION

(Approval of back pay request for Tribal Member Sonny Nachu)

WHEREAS, Sonny T. Nachu requested back pay from Fort Apache Timber Company (FATCO) for differentials in past wages; and

WHEREAS, Mr. Nachu was hired July 7, 2003 as a Truck Shop Common Laborer at $6.50 per hour; and

WHEREAS, during the period of Mr. Nachu's employment at FATCO, all Form E's were pending for approval due to budget constraints; and

WHEREAS, Mr. Nachu was promoted to the Service Man position and received a rate increase to $10.20 per hour effective October 6, 2003 upon completion of his probationary period; and

WHEREAS, Mr. Nachu did receive back pay for two pay periods as per Tribal Resolution No. 01-2003-13 which states a limit of two pay periods on back pay and;

WHEREAS, FATCo verifies that Mr. Nachu is still owed $3,563.10 in back pay of wages according to the pay roll calculation attached.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the back pay request of Sonny Nachu in the amount of $3,563.10 according to the calculation provided by FATCO.

The foregoing resolution was on <u>March 7, 2005, duly</u> adopted by a vote of <u>FIVE</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (h), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

_____
Chairman of the Tribal Council

MAR 14 2005

_____
Secretary of the Tribal Council

RETRO - NACHU, SONNY T.
DATED: MARCH 3, 2005

EFFECTIVE DATE OF PROMOTION: 10/06/03

PAYROLL	HOURS	DIFF. RT	AMT	END DATE
PR17	72.5	$ 3.70	$ 268.25	4/17/2004
PR16	67	$ 3.70	$ 247.90	4/3/2004
PR15	73	$ 3.70	$ 270.10	3/20/2004
PR14	69	$ 3.70	$ 255.30	3/6/2004
PR13	75.5	$ 3.70	$ 279.35	2/21/2004
PR12	69.5	$ 3.70	$ 257.15	2/7/2004
PR11	70.5	$ 3.70	$ 260.85	1/24/2004
PR10	39.5	$ 3.70	$ 146.15	1/10/2004
PR09	58	$ 3.70	$ 214.60	12/27/2003
PR08	70	$ 3.70	$ 259.00	12/13/2003
PR07	67	$ 3.70	$ 247.90	11/29/2003
PR06	71.5	$ 3.70	$ 264.55	11/15/2003
PR05	80	$ 3.70	$ 296.00	11/1/2003
PR04	80	$ 3.70	$ 296.00	10/18/2003
	963		$ 3,563.10	

963 TOTAL HOURS
$ 3.70 DIFFERENTIAL
$ 3,563.10 AMOUNT DUE

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Pgm: RTIM001         ***   White Mountain Apache Tribe   ***      3/02/05
Wst: BERTAR2S1       ***        TIMESHEET EDIT            ***      14:38:13
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NACHU, SONNY T.   527792477
Regular Rate: 10.200   Overtime Rate: 15.300

Enter required information, press ENTER:

Week #1:	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regular..:		5.30	8.00	6.30	7.30	7.00	
Overtime.:							
S/A Leave:							

Week #2:   (A=Annual Leave, E=Education Leave, S=Sick Leave)

Week #2:	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regular..:		8.00	7.00	8.00	8.00	7.00	
Overtime.:							
S/A Leave:							

(A=Annual Leave, E=Education Leave, S=Sick Leave)

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                                       =REG==  ANNUAL  =SICK=   TOTAL
Reported Tips: _____  Total Regular Time:  72.30                72.30
Banquet Tips.: _____  Premium Pay: _____     Total Overtime . .:
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CMD: F3=Exit F10=Update   F12=Return without Update

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Pgm: RTIM001         ***   White Mountain Apache Tribe   ***      3/02/05
Wst: BERTAR2S1       ***        TIMESHEET EDIT            ***      14:37:53
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NACHU, SONNY T.   527792477
Regular Rate: 10.200   Overtime Rate: 15.300

Enter required information, press ENTER:

Week #1:	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regular..:		8.00	7.30	7.30		8.00	
Overtime.:							
S/A Leave:							

Week #2:   (A=Annual Leave, E=Education Leave, S=Sick Leave)

Week #2:	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regular..:		10.00	10.00	9.30	6.30		
Overtime.:							
S/A Leave:							

(A=Annual Leave, E=Education Leave, S=Sick Leave)

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                                       =REG==  ANNUAL  =SICK=   TOTAL
Reported Tips: _____  Total Regular Time:  67.00                67.00
Banquet Tips.: _____  Premium Pay: _____     Total Overtime . .:
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CMD: F3=Exit F10=Update   F12=Return without Update

1

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Pgm: RTIM001          ***     White Mountain Apache Tribe    ***      3/02/05
Wst: BERTAR2S1        ***          TIMESHEET EDIT             ***      14:37:26

   NACHU, SONNY T.                      527792477
   Regular Rate:     10.200    Overtime Rate:    15.300

Enter required information, press ENTER:
Week #1:          Sun      Mon      Tue      Wed      Thu      Fri      Sat
   Regular..:  _____   8.00     8.00     8.00     8.00     8.00    _____
   Overtime.:  _____  _____  _____  _____  _____  _____  _____
   S/A Leave:  _____  _____  _____  _____  _____  _____  _____

Week #2:         (A=Annual Leave, E=Education Leave, S=Sick Leave)
   Regular..:  _____   8.00     8.00     8.00     1.00     8.00    _____
   Overtime.:  _____  _____  _____  _____  _____  _____  _____
   S/A Leave:  _____  _____  _____  _____  _____  _____  _____

                 (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                            =REG==   ANNUAL  =SICK=     TOTAL
Reported Tips:  _____   Total Regular Time:  73.00                   73.00
Banquet Tips.:  _____   Premium Pay:  _____      Total Overtime . .:
_____
CMD:  F3=Exit  F10=Update    F12=Return without Update
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Pgm: RTIM001          ***     White Mountain Apache Tribe    ***      3/02/05
Wst: BERTAR2S1        ***          TIMESHEET EDIT             ***      14:36:59

   NACHU, SONNY T.                      527792477
   Regular Rate:     10.200    Overtime Rate:    15.300

Enter required information, press ENTER:
Week #1:          Sun      Mon      Tue      Wed      Thu      Fri      Sat
   Regular..:  _____   7.30     8.00     7.30     8.00     7.30    _____
   Overtime.:  _____  _____  _____  _____  _____  _____  _____
   S/A Leave:  _____  _____  _____  _____  _____  _____  _____

Week #2:         (A=Annual Leave, E=Education Leave, S=Sick Leave)
   Regular..:  _____  _____   8.00     7.30     7.30     7.30    _____
   Overtime.:  _____  _____  _____  _____  _____  _____  _____
   S/A Leave:  _____  _____  _____  _____  _____  _____  _____

                 (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                            =REG==   ANNUAL  =SICK=     TOTAL
Reported Tips:  _____   Total Regular Time:  69.00                   69.00
Banquet Tips.:  _____   Premium Pay:  _____      Total Overtime . .:
_____
CMD:  F3=Exit  F10=Update    F12=Return without Update
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2

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Pgm: RTIM001          ***    White Mountain Apache Tribe   ***      3/02/05
Wst: BERTAR2S1        ***         TIMESHEET EDIT            ***      14:32:58
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NACHU, SONNY T.   527792477
Regular Rate: 10.200   Overtime Rate: 15.300

Enter required information, press ENTER:

Week #1:	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regular..:		7.30	8.00	8.00	8.00	8.00	
Overtime.:							
S/A Leave:							

Week #2:   (A=Annual Leave, E=Education Leave, S=Sick Leave)

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regular..:		8.00	8.00	8.00	8.00	4.00	
Overtime.:							
S/A Leave:							

(A=Annual Leave, E=Education Leave, S=Sick Leave)

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                                        =REG==   ANNUAL   =SICK=    TOTAL
Reported Tips: _____  Total Regular Time: 75.30                     75.30
Banquet Tips.: _____  Premium Pay: _____     Total Overtime . .:
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CMD: F3=Exit F10=Update   F12=Return without Update

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Pgm: RTIM001          ***    White Mountain Apache Tribe   ***      3/02/05
Wst: BERTAR2S1        ***         TIMESHEET EDIT            ***      14:32:24
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NACHU, SONNY T.   527792477
Regular Rate: 10.200   Overtime Rate: 15.300

Enter required information, press ENTER:

Week #1:	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regular..:		8.00	8.00	8.00	8.00	8.00	
Overtime.:							
S/A Leave:							

Week #2:   (A=Annual Leave, E=Education Leave, S=Sick Leave)

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Regular..:		6.00	8.00	7.30	8.00		
Overtime.:							
S/A Leave:							

(A=Annual Leave, E=Education Leave, S=Sick Leave)

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                                        =REG==   ANNUAL   =SICK=    TOTAL
Reported Tips: _____  Total Regular Time: 69.30                     69.30
Banquet Tips.: _____  Premium Pay: _____     Total Overtime . .:
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CMD: F3=Exit F10=Update   F12=Return without Update

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Pgm: RTIM001          ***   White Mountain Apache Tribe   ***        3/02/05
Wst: BERTAR2S1        ***        TIMESHEET EDIT            ***        14:31:35

   NACHU, SONNY T.                      527792477
   Regular Rate:    10.200    Overtime Rate:    15.300

Enter required information, press ENTER:
Week #1:        Sun     Mon     Tue     Wed     Thu     Fri     Sat
  Regular..:  _____   8.00    8.00    8.00    8.00    6.30   _____
  Overtime.:  _____   _____   _____   _____   _____   _____   _____
  S/A Leave:  _____   _____   _____   _____   _____   _____   _____

Week #2:        (A=Annual Leave, E=Education Leave, S=Sick Leave)
  Regular..:  _____   8.00    8.00   _____   8.00    8.00   _____
  Overtime.:  _____   _____   _____   _____   _____   _____   _____
  S/A Leave:  _____   _____   _____   _____   _____   _____   _____

                (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                       =REG==   ANNUAL  =SICK=    TOTAL
  Reported Tips: _____  Total Regular Time: 70.30              70.30
  Banquet Tips.: _____  Premium Pay: _____   Total Overtime . .:

CMD:  F3=Exit  F10=Update   F12=Return without Update
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Pgm: RTIM001          ***   White Mountain Apache Tribe   ***        3/02/05
Wst: BERTAR2S1        ***        TIMESHEET EDIT            ***        14:31:04

   NACHU, SONNY T.                      527792477
   Regular Rate:    10.200    Overtime Rate:    15.300

Enter required information, press ENTER:
Week #1:        Sun     Mon     Tue     Wed     Thu     Fri     Sat
  Regular..:  _____   _____   _____   _____   _____   _____   _____
  Overtime.:  _____   _____   _____   _____   _____   _____   _____
  S/A Leave:  _____   _____   _____   _____   _____   _____   _____

Week #2:        (A=Annual Leave, E=Education Leave, S=Sick Leave)
  Regular..:  _____   8.00    7.30    8.00    8.00    8.00   _____
  Overtime.:  _____   _____   _____   _____   _____   _____   _____
  S/A Leave:  _____   _____   _____   _____   _____   _____   _____

                (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                       =REG==   ANNUAL  =SICK=    TOTAL
  Reported Tips: _____  Total Regular Time: 39.30              39.30
  Banquet Tips.: _____  Premium Pay: _____   Total Overtime . .:

CMD:  F3=Exit  F10=Update   F12=Return without Update
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4

Pgm: RTIM001   ***   White Mountain Apache Tribe   ***   3/02/05
Wst: BERTAR2S1   ***   TIMESHEET EDIT   ***   14:30:31

NACHU, SONNY T.   527792477
Regular Rate: 10.200   Overtime Rate: 15.300

Enter required information, press ENTER:
Week #1:   Sun   Mon   Tue   Wed   Thu   Fri   Sat
  Regular..: _____   8.00   8.00   8.00   8.00   8.00   _____
  Overtime.: _____   _____   _____   _____   _____   _____   _____
  S/A Leave: _____   _____   _____   _____   _____   _____   _____

Week #2:   (A=Annual Leave, E=Education Leave, S=Sick Leave)
  Regular..: _____   8.00   8.00   2.00   _____   _____   _____
  Overtime.: _____   _____   _____   _____   _____   _____   _____
  S/A Leave: _____   _____   _____   _____   _____   _____   _____

              (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                          =REG==   ANNUAL   =SICK=   TOTAL
Reported Tips: _____   Total Regular Time: 58.00   58.00
Banquet Tips.: _____   Premium Pay: _____   Total Overtime . .:

CMD: F3=Exit   F10=Update   F12=Return without Update

Pgm: RTIM001   ***   White Mountain Apache Tribe   ***   3/02/05
Wst: BERTAR2S1   ***   TIMESHEET EDIT   ***   14:30:02

NACHU, SONNY T.   527792477
Regular Rate: 10.200   Overtime Rate: 15.300

Enter required information, press ENTER:
Week #1:   Sun   Mon   Tue   Wed   Thu   Fri   Sat
  Regular..: _____   8.00   8.00   8.00   8.00   _____   _____
  Overtime.: _____   _____   _____   _____   _____   _____   _____
  S/A Leave: _____   _____   _____   _____   _____   _____   _____

Week #2:   (A=Annual Leave, E=Education Leave, S=Sick Leave)
  Regular..: _____   8.00   8.00   8.00   8.00   6.00   _____
  Overtime.: _____   _____   _____   _____   _____   _____   _____
  S/A Leave: _____   _____   _____   _____   _____   _____   _____

              (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                          =REG==   ANNUAL   =SICK=   TOTAL
Reported Tips: _____   Total Regular Time: 70.00   70.00
Banquet Tips.: _____   Premium Pay: _____   Total Overtime . .:

CMD: F3=Exit   F10=Update   F12=Return without Update

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Pgm: RTIM001          ***    White Mountain Apache Tribe    ***    3/02/05
Wst: BERTAR2S1        ***         TIMESHEET EDIT             ***    14:29:29

   NACHU, SONNY T.                      527792477
   Regular Rate:    10.200   Overtime Rate:    15.300

Enter required information, press ENTER:
Week #1:        Sun     Mon     Tue     Wed     Thu     Fri     Sat
  Regular..:  _____   8.00    8.00    8.00    8.00    8.00   _____
  Overtime.:  _____  _____  _____  _____  _____  _____  _____
  S/A Leave:  _____  _____  _____  _____  _____  _____  _____

Week #2:       (A=Annual Leave, E=Education Leave, S=Sick Leave)
  Regular..:   8.00    8.00    3.00    8.00   _____  _____  _____
  Overtime.:  _____  _____  _____  _____  _____  _____  _____
  S/A Leave:  _____  _____  _____  _____  _____  _____  _____

               (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                          =REG==  ANNUAL  =SICK=   TOTAL
                                                                   67.00
Reported Tips: _____   Total Regular Time:  67.00
Banquet Tips.: _____   Premium Pay: _____   Total Overtime . .:
_____
CMD:  F3=Exit  F10=Update   F12=Return without Update
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Pgm: RTIM001          ***    White Mountain Apache Tribe    ***    3/02/05
Wst: BERTAR2S1        ***         TIMESHEET EDIT             ***    14:29:00

   NACHU, SONNY T.                      527792477
   Regular Rate:    10.200   Overtime Rate:    15.300

Enter required information, press ENTER:
Week #1:        Sun     Mon     Tue     Wed     Thu     Fri     Sat
  Regular..:  _____   8.00    8.00    8.00    8.00    7.30   _____
  Overtime.:  _____  _____  _____  _____  _____  _____  _____
  S/A Leave:  _____  _____  _____  _____  _____  _____  _____

Week #2:       (A=Annual Leave, E=Education Leave, S=Sick Leave)
  Regular..:  _____   8.00   _____   8.00    8.00    8.00   _____
  Overtime.:  _____  _____  _____  _____  _____  _____  _____
  S/A Leave:  _____  _____  _____  _____  _____  _____  _____

               (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                          =REG==  ANNUAL  =SICK=   TOTAL
                                                                   71.30
Reported Tips: _____   Total Regular Time:  71.30
Banquet Tips.: _____   Premium Pay: _____   Total Overtime . .:
_____
CMD:  F3=Exit  F10=Update   F12=Return without Update
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6

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Pgm: RTIM001          ***      White Mountain Apache Tribe    ***        3/02/05
Wst: BERTAR2S1        ***         TIMESHEET EDIT              ***        14:28:26
```

NACHU, SONNY T.   527792477
Regular Rate: 10.200   Overtime Rate: 15.300

Enter required information, press ENTER:

```
Week #1:        Sun     Mon     Tue     Wed     Thu     Fri     Sat
  Regular..:  _____   8.00    8.00    8.00    8.00    8.00   _____
  Overtime.:  _____   _____   _____   _____   _____   _____   _____
  S/A Leave:  _____   _____   _____   _____   _____   _____   _____
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Week #2:   (A=Annual Leave, E=Education Leave, S=Sick Leave)
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  Regular..:  _____   8.00    8.00    8.00    8.00    8.00   _____
  Overtime.:  _____   _____   _____   _____   _____   _____   _____
  S/A Leave:  _____   _____   _____   _____   _____   _____   _____
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                (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                        =REG==   ANNUAL   =SICK=    TOTAL
  Reported Tips: _____    Total Regular Time:  80.00                80.00
  Banquet Tips.: _____    Premium Pay: _____      Total Overtime . .:
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CMD: F3=Exit F10=Update   F12=Return without Update

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Pgm: RTIM001          ***      White Mountain Apache Tribe    ***        3/02/05
Wst: BERTAR2S1        ***         TIMESHEET EDIT              ***        14:27:33
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NACHU, SONNY T.   527792477
Regular Rate: 10.200   Overtime Rate: 15.300

Enter required informa 10/06 press ENTER:
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Week #1:        Sun     Mon     Tue     Wed     Thu     Fri     Sat
  Regular..:  _____   8.00    8.00    8.00    8.00    8.00   _____
  Overtime.:  _____   _____   _____   _____   _____   _____   _____
  S/A Leave:  _____   _____   _____   _____   _____   _____   _____
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Week #2:   (A=Annual Leave, E=Education Leave, S=Sick Leave)
```
  Regular..:  _____   8.00    8.00    8.00    8.00    8.00   _____
  Overtime.:  _____   _____   _____   _____   _____   _____   _____
  S/A Leave:  _____   _____   _____   _____   _____   _____   _____
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                (A=Annual Leave, E=Education Leave, S=Sick Leave)
                                        =REG==   ANNUAL   =SICK=    TOTAL
  Reported Tips: _____    Total Regular Time:  80.00                80.00
  Banquet Tips.: _____    Premium Pay: _____      Total Overtime . .:
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CMD: F3=Exit F10=Update   F12=Return without Update