

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approving the Formation of a Worker's Compensation Review Board to oversee the Administration of the Self-funded Worker's Compensation Program)

- WHEREAS, pursuant to the Constitution of the White Mountain Apache Tribe, Article IV, Section (1(a), the Tribal Council is authorized to act in all matters that concern the welfare of the Tribe and its employees; and
- **WHEREAS**, the Tribal Council finds the providing its employees with a safe and healthy work environment and effective relief from workplace injuries is in the best interest of the Tribe; and
- WHEREAS, by Resolution No. 01-2002-05 in 2002, the Tribe established a self-funded Workers Compensation program to provide such relief to its employees in the form of the best possible medical care, and financial compensation for lost wages and permanent impairments in the most effective manner; and
- WHEREAS, the White Mountain Apache Tribe has selected SRT Administrators to establish, implement and maintain policies and procedures for such a program, in compliance with Tribal code; and
- WHEREAS, the Tribal Council further finds that any exceptions to the Workers Compensation Program and such other related policies that may be required from time to time should be made with Tribal input and therefore it is in the White Mountain Apache Tribe's best interest to establish a non-compensated Worker's Compensation Board to provide such input; and this Board should consist of:

Treasurer
Controller
Worker's Compensation Specialist
Employee Advocate
Risk Manager (as advisor)

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Worker Compensation Review Board as described herein is hereby formed and authorized to make decisions in compliance with the laws of the White Mountain Apache Tribe on Worker's Compensation issues and claims.

Resolution No. <u>09-2005-245</u>

The foregoing resolution was on <u>September 13, 2005</u>, duly adopted by a vote of <u>THREE</u> for, <u>ZERO</u> against and <u>THREE</u> abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (h), (j), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

ACTING

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Secretary of the Tribal Council