

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approving salary increases for Janitorial staff)

WHEREAS, Luke Williams, Manager for the Central Tribal Janitorial Services, has come before the Tribal Council this date to request salary increases for his staff; and

WHEREAS, Mr. Williams has provided written justification for the increases as attached and incorporated by this reference; and

WHEREAS, the Tribal Council finds that an increase in salary for the Central Tribal Janitorial Services is in the best interests of the program and the Tribe.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves salary increases for seven employees of the Janitorial staff as referenced per the attachment.

The foregoing resolution was on <u>NOVEMBER 9, 2005</u>, duly adopted by a vote of <u>SEVEN</u> for and <u>ONE</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1(a), (h), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

ACTING Chairman of the

Secretary of the Tribal Counci

incie williams

Justification for Central Janitorial Services

Requesting for raise of \$1.00 Dollar more in this year budget, for all Custodians employees, Assistant Supervisor, and Supervisor.

Due to all the cleaning that needs to done for all Central Tribal Departments Including the following Dept. (Executive Office, Tribal Business Office, Human Services Programs, Tribal Court, Juvenile Court, Tribal Personnel Dept, Grants & Contracts Offices, Tribal Planning Office, Council Chambers,)

Tribal Forestry Office by the Airport only the one that belong to the Tribe and Others Programs of the WMAT. A few Departments Fort Apache Scout Office, Public Works, Farm Co-op, and the Community Buildings, East Fork, Seven Mile, Rainbow City and Veteran Building will call for cleaning, We also Shampoo for these Departments.

Tribal Rental Housing when vacant Custodians goes in and clean the housing for them when needed.

Currently we have only 7 Employee's to try to keep up with all these Departments.

SALARY & WAGE SCHEDULE FISCAL YEAR 20 06

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REQUESTING WAGE 18,720.00 21,840.00 18,720.00 18,720.00 18,720.00 31,200,00 18,720.00 TOTAL USE ANNUAL AMOUNTS 9 Grants for requested wages Sources of funding Grants 001.040.7170 01.040.7119 001.040.7170 001.040.7170 01.040.7170 001,040,7170 001.040.7170 Central Tribe 29%FT - 15% Fringe Rate PT (4) 29% 29% 29% 29% 29% 29% 29% 16,640.00 16,640.00 21,840.00 16,640.00 29,120.00 16,640.00 16,640.00 CURRENT SALARY WAGE ල Full Time Part Time Full Time CURRENT / NEW POSITION Sr NAME Baylish, Jonathan D. Bonito, Anderson Johnny Sandy Williams, Luke Colaley, Leroy Clay, Finmore Williams. Wycliffe.

\$ 146,640.00

4.114,160.00

TOTAL PAYROLL