RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approving Merit Increase for White Mountain Apache Enterprises)

- WHEREAS, pursuant to Section 1(a) and 1(k) of the Constitution of the White Mountain Apache Tribe, inter alia, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe and appropriate tribal funds for tribal purposes and to expend such funds in accordance with an annual budget; and
- WHEREAS, the General Manager of White Mountain Apache Enterprises did come before the Tribal Council this day to present a request for a merit increase, according to a budget as attached and incorporated by this reference; and
- WHEREAS, employees of WMAE have not received a wage for eight years; and
- WHEREAS, the proposed merit increase will be tied to profits and performances; and
- WHEREAS, the Tribal Council, after careful review and consideration, finds the proposed merit increase for WMAE in the best interests of the Tribe.

BE IT RESOLVED by the White Mountain Apache Tribal Council that the proposed merit increase for WMAE employees is hereby approved.

The foregoing resolution was on <u>NOVEMBER 16, 2005</u>, duly adopted by a vote of <u>FIVE</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Sections 1 (a), (b), (c), (h), (j), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

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