



Resolution No. 05-2006-167

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Establishing Division of Public Safety and Appointing Kasey B. Velasquez as Executive Director)**

- WHEREAS**, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS**, coordinated and effective public safety is essential to the health, safety and welfare of the Tribe, its members and its natural resources; and
- WHEREAS**, from time-to-time, the Tribal Council has created departments that administer and manage the Tribe's public safety, which include Fire, Police, Corrections, Ambulance, Game and Fish Rangers, Tribal Forestry Woodland Patrol, Animal Control and Boundary Patrol; and
- WHEREAS**, the Tribe did create an Office of Bio-Terrorism, which by Resolution was situated under the Division of Natural Resources, which should coordinate with the Division of Public Safety; and
- WHEREAS**, the Vice-Chair has this day presented a proposal for re-organization of all of the public safety programs and departments into one single, Division of Public Safety in the form of an organizational flow chart, as attached and incorporated by this reference; and
- WHEREAS**, Kasey Velasquez has served in the public department and has been certified by Arizona Peace Officers Standards and Training Board, and such certification is currently inactive; and
- WHEREAS**, Mr. Velasquez has an Associate of Arts in Justice Administration from Eastern Arizona College, a Bachelor of Science in Criminal Justice from Northern Arizona University, a Masters in Educational Psychology from NAU and a Masters in Educational Leadership from Doane College; and
- WHEREAS**, Mr. Velasquez has worked as a departmental executive director for the Early Childhood Development for three years; and
- WHEREAS**, Mr. Velasquez has satisfactorily completed required criminal background checks for his position of executive director, with additional clearance from the Whiteriver Unified School District where he worked as a school counselor and coach; and

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**WHEREAS**, the Tribal Council finds that the re-organization of all of the public safety programs and departments into one single, Division of Public Safety, would greatly assist in providing coordinated and effective public safety; and

**WHEREAS**, a budget for the establishment of the position of Executive Director, as attached and incorporated by this reference, has been prepared and reviewed; and

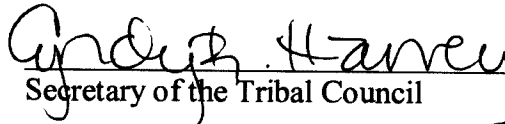
**WHEREAS**, the appointment of Kasey Velasquez to the position of Executive Director (non-certified) would be in the best interests of the Division of Public Safety and the Tribe.

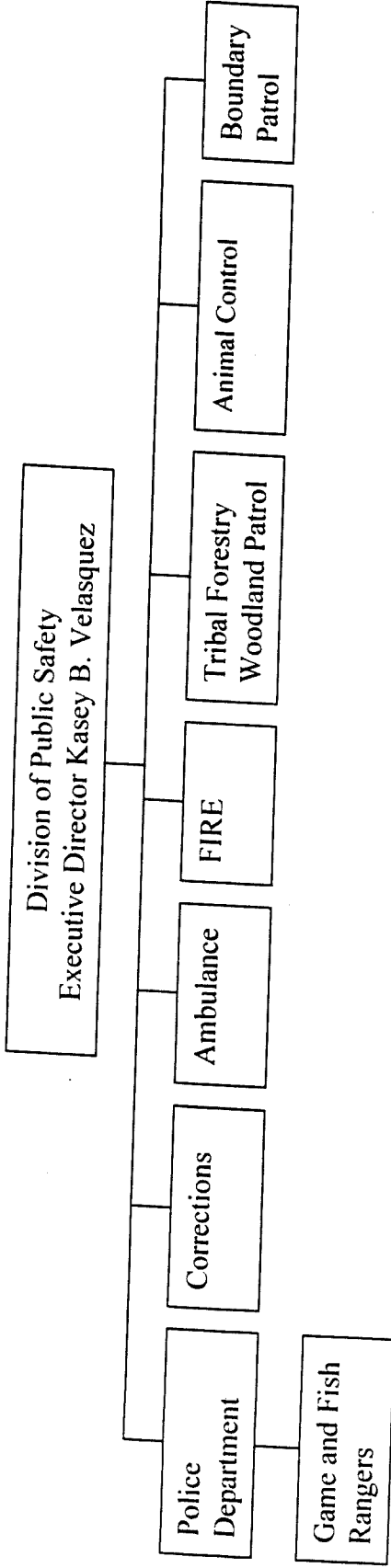
**NOW THEREFORE BE IT RESOLVED** by the White Mountain Apache Tribal Council that:

1. The programs or departments known as Fire, Police, Corrections, Ambulance, Game and Fish Rangers, Tribal Forestry Woodland Patrol, Animal Control and Boundary Patrol, shall be hereby organized into and under the direction of the Division of Public Safety, according to the flow chart proposed, as attached and incorporated by this reference.
2. The budget for funding the position of Executive Director of the Division of Public Safety, as attached and incorporated by this reference, is hereby approved.
3. Mr. Velasquez is hereby appointed to the position of Executive Director of the Division of Public Safety.
4. Mr. Velasquez is hereby directed to develop a written administrative plan for the Division of Public Safety within 180 days of the date of this Resolution with the assistance and input of the Law and Order Committee, the various affected programs or departments, and the Tribe's Legal Department.

The foregoing resolution was on May 17, 2006, duly adopted by a vote of EIGHT for, ONE against and ONE abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (g), (h), (i), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council



**WHITE MOUNTAIN APACHE TRIBE**  
**Department of Public Safety**  
**Budget Proposal**

<b>PERSONNEL (Full-time):</b>	<b>Salary Breakdown:</b>	<b>Budget:</b>
Executive Director of Public Safety		\$75,000
<b>* Salary Breakdown:</b>		
1) Emergency Medical Services (\$12.01/hr)	\$25,000	
2) GAP (\$10.00/hr)	\$20,800	
3) Homeland Security – Bioterrisom (\$5.00/hr)	\$10,400	
4) Homeland Security – WR Police Department (\$1.82/hr)	\$3,800	
5) Forest Management & Protection (\$7.21/hr)	\$15,000	
<b>Total</b>	<b>\$75,000</b>	
Administrative Assistant (\$12.50/hr)		\$26,000
<b>Total Personnel @ Full-time</b>		<b>\$101,000</b>
<b>FRINGE BENEFITS (Full-time):</b>		
FICA (6.20%) & Medicare (1.45%), FUTA (0.008%), SUTA (1.34%), Retirement (2.50%), Medical Benefits (18.0%) = Total @ 29.5%		\$29,795
<b>Total Fringe Benefits</b>		<b>\$29,795</b>
<b>PROFESSIONAL FEE-CONTRACTUAL:</b>		
DPS Technical Services/Consutlant @ 200 hours X \$25/ hour		\$5,000
<b>Total Professional Fee-Contractual</b>		<b>\$5,000</b>
<b>VEHICLE LEASE, MAINTENANCE, &amp; OPERATION:</b>		
1 Vehicle Lease or Tribal Own		\$27,000
Maintenance & Fuel		\$4,800
<b>Total Vehicle Lease, Maintenance, &amp; Operation</b>		<b>\$31,800</b>

<b>TRAVEL &amp; TRAINING:</b>		
Local & Out of State		\$7,500
<b>Total Travel &amp; Training</b>		<b>\$7,500</b>
<b>OPERATIONAL MATERIALS &amp; SUPPLIES:</b>		
Office Supplies		\$3,000
<b>Total Operational Matrl &amp; Supplies</b>		<b>\$3,000</b>
<b>OTHER OPERATIONAL EXPENSE:</b>		
Telephone, & Cellular Phone		\$3,500
<b>Total Other Operational Expense</b>		<b>\$3,500</b>
<b>EQUIPMENT EXPENSE:</b>		
Computer Hardware & Software Supplies		\$4,000
Vehicle Communication Equipment		\$1,000
<b>Total Equipment Expense</b>		<b>\$5,000</b>
<b>Sub-Total Budget</b>		<b>\$186,595</b>
<b>Total In-direct Cost @ 14.73%</b>		<b>\$27,485</b>
<b>GRAND TOTAL BUDGET</b>		<b>\$214,080</b>

**POSITION DESCRIPTION: DIRECTOR OF PUBLIC SAFETY**

**DUTIES AND RESPONSIBILITIES:**

1. The Director will provide oversight to the Police, Fire, EMS, Tribal Safety Office, Fish & Game Law Enforcement Management, Corrections, Tribal Forestry, Animal Control, Boundary Patrol and provide technical assistance to the office of Natural Resource Bio-terrorism. This is non-sworn position.
2. Providing an audit function to ensure compliance with applicable government rules, contracts, grants, statutes and generally accepted accounting principles (GAAO). Audits will also account for physical asset inventory for each agency.
3. Establishing objectives consistent for each agency's mission statement.
4. Coordination and facilitating working relationships between agencies. Part of this shall necessitate the establishment of an inter-agency communications net, consisting of radio, fax, and telephone systems.
5. Providing necessary resources and coordination during times of disasters, major incidents or significant media events involving one or more of the Public Safety Agencies.

6. Acting as liaison between the Public Safety agencies and other governmental units to include the Tribe, State, Federal, and local units of government.
7. Providing performance reports to the Tribe and Bureau of Indian Affairs of the work of the Public Safety Department through the tribal legal office.
8. Providing and coordination the training of the several agencies under the Public Safety Department so as to minimize the fiscal burden to the Tribe, yet deliver a high level of proficiency to the Public Safety Personnel.
9. Providing a purchasing system that obtains the best products for the least cost.
10. Establishing a fleet management system that reduces operational costs of the Tribe yet does not interfere with the mission requirements of the Department.
11. Support supervisors through the chain of command and make recommendations within realms of Tribal Personnel Procedures
12. Main spokesperson for the Division.
13. Providing technical assistance to the division personnel through chain of command.

14. Making supervisors accountable for finding and successfully applying for grants to subsidize tribal accounts.

15. Other duties assigned within.

**QUALIFICATIONS:**

1. Bachelor's degree or higher in an appropriate field from an accredited institution. Master Degree highly preferred.
2. Have a minimum of seven years of experience in public safety area.
3. Demonstrate an ability to be a manager in a high stress environment.
4. Demonstrate an ability to manage and direct subordinates to develop budgets and grants.
5. Possess valid Arizona Driver's License with a seven year driving record to be on file with Personnel.
6. No felony conviction.
7. Substance Abuse free.
8. ACIC and NCIC on file.
9. Prior law enforcement certificate.
10. No misdemeanor conviction within last five years.





Resolution No. 05-2006-168

**RESOLUTION OF THE  
WHITE MOUNTAIN APAPACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Supporting Aaron James' Reinstatement to the Position of Janitor with the Office of Indian Education Programs at Fort Apache)**

**WHEREAS,** pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, inter alia, the tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

**WHEREAS,** Aaron James did come before the Tribal Council this day with a complaint regarding his suspension by the Office of Indian Education Programs, Fort Apache Agency, Bureau of Indian Affairs; and

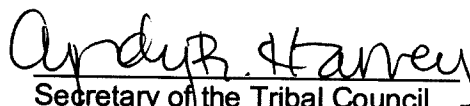
**WHEREAS,** after careful review of the document provided by Mr. James, the Tribal Council finds that it appears to be that the basis for his termination was insufficient.

**NOW BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that:

1. The suspension of Mr. James should be reconsidered and that he be reinstated.
2. The Chairman, or in his absence the Vice-Chairwoman, is hereby authorized to support the reinstatement of Mr. James to the position of Janitor with the Office of Indian Education Programs at Fort Apache.

The foregoing resolution was on May 17, 2006 adopted by a vote of NINE for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Sections 1(a), (c), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
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Chairman of the Tribal Council

  
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Secretary of the Tribal Council