



Resolution No. 08-2006-280

**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Re-Authorizing Increases of Vital Records Budget and Back Pay)**

**WHEREAS**, pursuant to White Mountain Apache Constitution, Article IV, Section 1(k) and (1), *inter alia*, the Tribal Council has the authority to appropriate tribal funds for tribal purposes and regulates its own procedures; and

**WHEREAS**, the Office of Vital Records staff have this day presented a request for an increase of salary, fringe benefits and training, noting that their budget is not competitive with other Tribes in the State of Arizona; and

**WHEREAS**, the staff further requests back pay from September 14, 2005, pursuant to Resolution No. 09-2005-253, which provided a pay increase; and

**WHEREAS**, although the Tribal Council Secretary submitted a budget with the pay increase, it was not included in the Central Tribe Budget as prepared by the Budget and Finance Committee due to certain financial considerations; and

**WHEREAS**, the Tribal Council finds that such increase and back pay is in the best interests of the Office of Vital Records and the Tribe, but that the back pay should be calculated at the rate of pay before the increase.

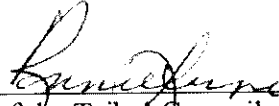
**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that:

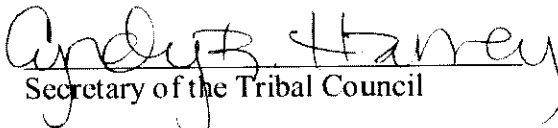
1. An increase of salary, fringe benefits and training is hereby approved for the Office of Vital Records, and the increase should be competitive with the salaries and training requirements of other Tribes in the State of Arizona.
2. The Office of Vital Records shall prepare the budget for submission to the Tribal Council and for its inclusion in the overall budget for the Tribe, including Marguerita Griggs (Enrollment Officer) \$16.00 per hour, Mitchell Antonio (Legislative Assistant) \$14.00 per hour, and Tryphena Pailzote (Enrollment Clerk) \$12.00 per hour.
3. Back pay pursuant to Resolution No. 09-2005-253 shall be retroactive to the date of said Resolution and at the rate of pay before the increase provided herein.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence the Vice-Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

**Resolution No. 08-2006-280**

The foregoing resolution was on August 24, 2006, duly adopted by a vote of SEVEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
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Chairman of the Tribal Council

  
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Secretary of the Tribal Council