



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Approving the Appointment of Alvino Hawkins, Sr., TERO Director, to serve as the Southwest TERO Region Representative to the Council for Tribal Employment Rights, (CTER) National Board of Directors)**

**WHEREAS,** pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

**WHEREAS,** Alvino Hawkins, Sr., is the Director of the White Mountain Apache Tribe's TERO Program; and

**WHEREAS,** Alvino Hawkins, Sr., was elected to serve on the Board of Directors of the Council for Tribal Employment Rights (CTER) as the Southwest TERO Region Representative (See letter dated January 14, 2008 from John Navarro, CTER President); and

**WHEREAS,** the Tribal Council finds that service as a Representative to the CTER Board is consistent with Mr. Hawkins's TERO job duties and responsibilities; and

**WHEREAS,** Mr. Hawkins advises the Tribal Council that his service will require membership dues and travel expenses, and that the Tribe will have to absorb such costs; and

**WHEREAS,** the Tribal Council finds that it is the best interest of the Tribe for Alvino Hawkins, Sr., to serve as Representative to the Southwest TERO to represent the White Mountain Apache Tribe; and

**WHEREAS,** the Tribal Council finds the TERO budget should be modified, if required, to allow travel and expenses as may be necessary for Mr. Hawkins to attend board meetings.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that:

1. Alvino Hawkins, Sr., is hereby authorized to serve on the Board of Directors of the Council for Tribal Employment Rights to represent the White Mountain Apache Tribe, effective immediately.
2. The TERO budget shall be modified as required to include membership dues and travel expenses, as may be necessary to attend all required regional and national meetings and the national conference of the CTER Board.
3. Mr. Hawkins, in his capacity as TERO Director, is further authorized to travel to CTER Board meetings as may be required as part of his service hereto.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that

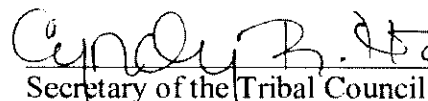
**Resolution No. 01-2008-29**

given the urgency of the request described herein, this Resolution may be voted upon as follows: (a) by signature of a member of the Tribal Council, including the Chairman of the Tribal Council and the Vice-Chairwoman of the Tribal Council, where a signature indicates a vote for this Resolution, (b) the Tribal council Secretary shall attempt to obtain signatures for members of the Tribal Council personally, (c) no signature shall mean that the respective Tribal Council member is against this Resolution, (d) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature, and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all document necessary to effectuate the intent of this Resolution.

The foregoing resolution was on January 30, 2008, duly adopted by a vote of SIX for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (c), (h), (i), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

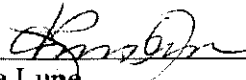
  
\_\_\_\_\_  
Chairman of the Tribal Council

  
\_\_\_\_\_  
Secretary of the Tribal Council

Resolution No. 01-2008-29

Signatures of the members of the Tribal Council represent their approval of Tribal Council Resolution No. 01-2008-29 initiated the 30th day of January 2008. Presented Personally by Tribal Council

Secretary (TCS)-Indicated by Initials

  
\_\_\_\_\_  
Ronnie Lupe  
Tribal Chairman

1-31-08  
\_\_\_\_\_  
Date Signed

CRH TCS Initials

\_\_\_\_\_  
Margaret Baha-Walker  
Vice Chairwoman


\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
TCS Initials

\_\_\_\_\_  
Arnold Beach, Sr.  
District I Council Member

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
TCS Initials

  
\_\_\_\_\_  
Evangeline Gatewood  
District I Council Member

01/30/08  
\_\_\_\_\_  
Date Signed

CRH TCS Initials

\_\_\_\_\_  
Lafe Altaha  
District II Council Member

\_\_\_\_\_  
Date Signed

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TCS Initials

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Victoria Brewer  
District II Council Member

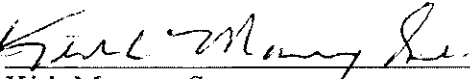
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\_\_\_\_\_  
TCS Initials

\_\_\_\_\_  
Alvin DeClay, Sr.  
District III Council Member

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Date Signed

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TCS Initials

  
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Kirk Massey, Sr.  
District III Council Member

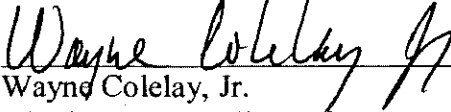
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CRH TCS Initials

  
\_\_\_\_\_  
Roland Clay  
District IV Council Member

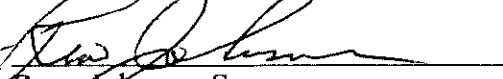
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CRH TCS Initials

  
\_\_\_\_\_  
Wayne Colelay, Jr.  
District IV Council Member

1/30/08  
\_\_\_\_\_  
Date Signed

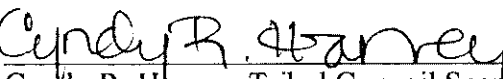
CRH TCS Initials

  
\_\_\_\_\_  
Reno Johnson, Sr.  
District IV Council Member

01-30-08  
\_\_\_\_\_  
Date Signed

CRH TCS Initials

ATTEST:

  
\_\_\_\_\_  
Cindy R. Harvey, Tribal Council Secretary

2-5-08  
\_\_\_\_\_  
Date Signed