



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Rescinding Resolution No. 12-2007-529)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, on December 17, 2007, the Tribal Council did adopt Resolution No. 12-2007-529, "Approving an exception to Resolution Nos. 06-2007-256 and 11-2007-516 allowing Tribal Council members to receive payment of their accrued Annual Leave"; and

WHEREAS, the Tribal Council finds that Resolution No. 12-2007-529 should be rescinded, and that all members of the Tribal Council should be subject to the following policies and procedures for accrued annual leave:

1. Annual Leave cannot be borrowed or otherwise transferred from any employee of the Tribe to a member of the Tribal Council.
2. Annual Leave accrued by a member of the Tribal Council shall not be transferable.
3. Annual Leave shall not be made payable.
4. Annual Leave shall only be for taking time off from work.

WHEREAS, given the urgency of the current cash flow requirements of the Tribe, the Tribal Council further finds that the annual leave policies and procedures described herein needs to be considered and made outside of its regularly scheduled meeting; and

WHEREAS, the Tribal Council further finds that: (1) this Resolution may be voted upon by signature of a member of the Tribal Council where a signature indicates a vote for this Resolution, (2) the Tribal Council Secretary should attempt to obtain signatures for members of the Tribal Council personally, (3) no signature would mean that the respective Tribal Council member is against this Resolution, (4) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that all members of the Tribal Council are hereby subject to the following policies and procedures for accrued annual leave:

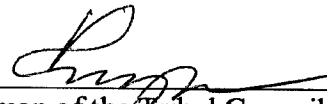
1. Annual Leave cannot be borrowed or otherwise transferred from any employee of the Tribe to a member of the Tribal Council.
2. Annual Leave accrued by a member of the Tribal Council shall not be transferable.
3. Annual Leave shall not be made payable.
4. Annual Leave shall only be for taking time off from work.

Resolution No. 02-2008-38

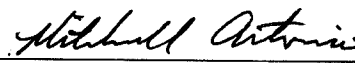
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that given the urgency of the request described herein, this Resolution may be voted upon as follows: (a) by signature of a member of the Tribal Council, including the Chairman of the Tribal Council and the Vice-Chairwoman of the Tribal Council, where a signature indicates a vote for this Resolution, (b) the Tribal Council Secretary shall attempt to obtain signatures for members of the Tribal Council personally, (c) no signature shall mean that the respective Tribal Council member is against this Resolution, (d) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature, and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on February 14, 2008, duly adopted by a vote of 6 for and 0 against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (h), (k), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Chairman of the Tribal Council



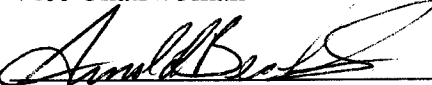
ACTING Secretary of the Tribal Council

Resolution No. 02-2008-38

Signatures of the members of the Tribal Council represent their approval of Tribal Council Resolution No. 02-2008-38 initiated the 14th day of February 2008. Presented Personally by Tribal Council Secretary (TCS)-Indicated by Initials

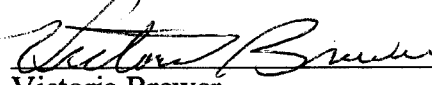
Ronnie Lupe
Tribal Chairman
Date Signed
TCS Initials

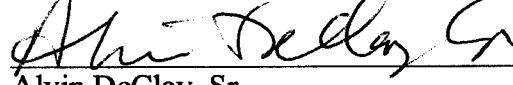
Margaret Baha-Walker
Vice Chairwoman
Date Signed
TCS Initials

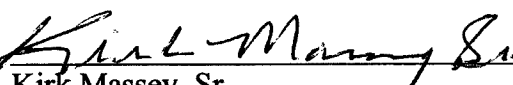

Arnold Beach, Sr.
District I Council Member
2-19-08
Date Signed
CM TCS Initials

Evangeline Gatewood
District I Council Member
Date Signed
TCS Initials


Lafe Altaha
District II Council Member
Date Signed
TCS Initials



Victoria Brewer
District II Council Member
2/15/08
Date Signed
CM TCS Initials


Alvin DeClay, Sr.
District III Council Member
2/15/08
Date Signed
CM TCS Initials

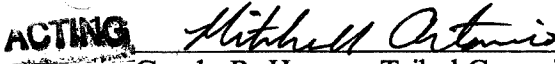

Kirk Massey, Sr.
District III Council Member
2/14/08
Date Signed
CM TCS Initials

Noland Clay
District IV Council Member
Date Signed
TCS Initials


Waynd Colelay, Jr.
District IV Council Member
2/14/08
Date Signed
CM TCS Initials


Reno Johnson, Sr.
District IV Council Member
2-15-08
Date Signed
CM TCS Initials

ATTEST:

ACTING 
Cyndy R. Harvey, Tribal Council Secretary

02-21-08
Date Signed