



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Reinstating Kenneth Skidmore to Sunrise Park and Ski Resort)**

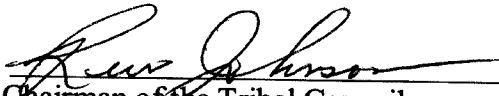
- WHEREAS**, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS**, Kenneth Skidmore did this day come before the Tribal Council to report that he was wrongfully terminated by Bill London; and
- WHEREAS**, Mr. Skidmore has been a full-time employee of the Sunrise Park and Ski Resort for approximately twenty years; and
- WHEREAS**, the Tribal Council finds that Mr. London's position of Mountain Manager should not include employee discipline, hiring or termination; and
- WHEREAS**, the Tribal Council further finds that Mr. Skidmore should be reinstated until such time as the matter of his termination is fully grieved pursuant to the Personnel Policies and Procedures; and
- WHEREAS**, the Tribal Council further finds that the General Manager, Marilyn Lovato, ensure Mr. Skidmore's grievance be accorded due process, investigate the circumstances of this matter, especially as to whether Mr. London's actions were proper and justifiable, and report to the Tribal Council at its next regularly scheduled meeting.

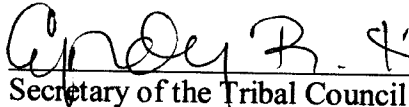
**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that:

1. Kenneth Skidmore is hereby reinstated to his position at Sunrise Park and Ski Resort until such time as the matter of his termination is fully grieved pursuant to the Personnel Policies and Procedures.
2. The General Manager of Sunrise, Marilyn Lovato, is hereby directed to ensure Mr. Skidmore's grievance be accorded due process, personally investigate the circumstances of this matter and report to the Tribal Council at its next regularly scheduled meeting.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on March 11, 2008, duly adopted by a vote of EIGHT for, ZERO against and ONE abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

**ACTING**   
Chairman of the Tribal Council

  
Secretary of the Tribal Council