



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Approving Back Pay for Marvene James)**

**WHEREAS**, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

**WHEREAS**, Marvene James, a member of the Tribe, did this day come before the Tribal Council with an allegation of discrimination; and

**WHEREAS**, Ms. James was a temporary employee of Sunrise Park and Resort, hired on December 17, 2007, but was laid off on February 01, 2008, and replaced by a full-time employee appointment, despite the cost containment provisions set forth pursuant to Resolution No. 06-2007-256, "Approving Cost Containment Measures for Fiscal Year 2007-2007," as reaffirmed by Resolution No. 11-2007-516; and

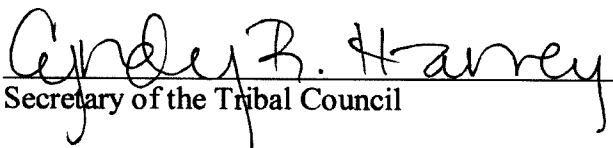
**WHEREAS**, the Tribal Council finds that even though the allegation could not be supported, for purposes of settlement of the allegation, Ms. James should be provided back pay from the date of her separation through to the date of this resolution.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that Sunrise Park and Resort is hereby directed to provide backpay to Marvene James in return for Ms. James' executing a satisfaction and release of all actual and potential claims she may have.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on April 9, 2008, duly adopted by a vote of SIX for and ZERO against and TWO abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (i), (s), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
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Chairman of the Tribal Council

  
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Secretary of the Tribal Council