

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approving Retroactive Payment and Exception to Cost Containment Restrictions for Lorene Billy)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe,

inter alia, the Tribal Council has the authority to represent the Tribe and act in all matters that

concern the welfare of the Tribe: and

WHEREAS, the White Mountain Apache Tribe values its employee's contributions to the successful

operation of Tribal Organizations; and

WHEREAS, Lorene Billy has worked for the Tribe in various capacities, including Accounts Receivable

Collections and is hopeful that her title change to Accountant will soon be approved; and

WHEREAS, Alfred Brooks, the General Manager at Public Works, requests that Lorene Billy be allowed to

work beyond the sixty four (64) hour pay period to handle important business for the Tribe on

Fridays, a day typically restricted by the Tribe's cost containment measures; and

WHEREAS, the Tribal Council finds that creating an exception for Lorene Billy to work beyond the sixty

four (64) hour pay period is in the best interest of the Tribe's Public Works Division.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves Al Brooks recommendation that Lorene Billy be allowed to work beyond the sixty four (64) hour pay period on an "on call" basis at her overall rate of \$25.2405 per hour.

BE IT FURTHER RESOLVED by the Tribal Council that Lorene Billy shall receive a payment at a rate of \$25.2405 hourly for a total of seven (7) hours that she had previously worked for the Tribe.

BE IT FURTHER RESOLVED by the Tribal Council that in the event of any inconsistency between this Resolution and any prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>July 15, 2009</u>, duly adopted by a vote of <u>NINE</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lype, Chairman of the Tribal Council

Cyndy R. Harvey, Secretary of the Tribal Council