

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Appointing Charles E. Peone as the Acting General Manager of FATCO)

WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, the White Mountain Apache Tribe has a compelling interest in both protecting and consuming its natural resources and supporting its Tribal Enterprises that are instrumental in the business dealings and overall profitability of the Tribe; and

WHEREAS, the Tribal Council is aware that the Fort Apache Timber Company (FATCO) is struggling, currently understaffed due to layoffs and heavily burdened by our weakened economy; and

WHEREAS, the Board of Directors requests that the Tribal Council fill the void left in FATCO's management due to the medical retirement of General Manager Mary Classay; and

WHEREAS, Charles E. Peone, Jr. has worked under the direction of previous General Manager and FATCO Board Chairman Reno Johnson Sr. submitted a letter from the Board of Directors, incorporated by reference, explaining that the White Mountain Apache Tribe and FATCO would best be served by hiring Mr. Peone as the new Acting General Manager of FATCO; and

WHEREAS, the Tribal Council finds that it is in the best interest of the Tribe to hire Charles Peone as the Acting General Manager of FATCO.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe, that it hereby appoints Charles E. Peone, Jr. as Acting General Manager of FATCO at an annual salary of eighty-five thousand (85,000) dollars.

BE IT FURTHER RESOLVED that in the event of any inconsistency between this Resolution and any other Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>July 15, 2009</u> duly adopted by a vote of <u>FIVE</u> for and <u>THREE</u> against with <u>THREE</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (d), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe Chairman of the Tribal Council

yndy R. Harvey, Secretary of the Tribal Council