

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Authorizing Payroll Advance to Tribal Employees / Administered by Tribal Controller and Treasurer)

WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache

Tribe, inter alia, the Tribal Council has the authority to represent the Tribe and act in all

matters that concern the welfare of the Tribe; and

WHEREAS, the 84th Annual White Mountain Apache Tribal Fair and Rodeo provides Tribal employees the

opportunity to enjoy time with their families and friends; and

WHEREAS, and it is customary for the Tribe to help Tribal employees with financing or funding allowing

all employees an opportunity to enjoy and participate in the Annual Fair and Rodeo; and

WHEREAS, as a service to its employees, the Tribal Council is asked to consider allowing the Controller

and Treasurer to administer a payroll advance in the amount of two hundred (\$200.00) dollars

to all Tribal employees, a total of \$360,000.00 allotted for the payroll advance; and

WHEREAS, the Tribal Council finds that it is in the best interest of the Tribe to reward tribal employees for

their hard work and dedication in serving the interests of the White Mountain Apache Tribe.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes a single payroll advance in the amount of two hundred (\$200.00) dollars per eligible tribal employee, to be administered by the Tribal Controller and Treasurer.

BE IT FURTHER RESOLVED by the Tribal Council that it hereby directs that the payroll advance, affecting Payroll No. 10, not exceed the cost of funding the total amount of employees or approximately \$360,000.00.

BE IT FURTHER RESOLVED by the Tribal Council that that it hereby directs that the payroll advance shall be repaid over the course of four pay periods, and furthermore, no exceptions to this rule shall be permitted.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>August 26, 2009</u> duly adopted by a vote of <u>NINE</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

Cyndy R. Harwey, Secretary of the Tribal Council