

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approving Loretta Goklish's Transfer of Sick Leave Hours to Annual Leave and Authorizing Annual Leave Transfers to Loretta Goklish)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, the Tribal Council was informed that Loretta Goklish has been diagnosed with an debilitating illness and has been subject to on-going medical treatment as a result; and

WHEREAS, Resolution No. 08-2009-292 suspended all sick leave accrual, therefore, Ms. Goklish requests permission to transfer 330 hours of sick leave that she had accumulated to her annual leave; and

WHEREAS, Mrs. Goklish further requests that the Tribal Council allow tribal employees to transfer annual leave hours to her because her hospitalization is indefinite; and

WHEREAS, the Tribal Council finds that it is in the best interest of the Tribe to make an exception to the cost containment measures in place and honors the above requests for Loretta Goklish.

WHEREAS, given the urgency of this request, the Tribal Council further finds that this needs to be considered and made outside of its regularly scheduled meeting; and

WHEREAS, the Tribal Council further finds that: (1) this Resolution may be voted upon by signature of a member of the Tribal Council where a signature indicates a vote for this Resolution, (2) the Tribal Council Secretary should attempt to obtain signatures for members of the Tribal Council personally, (3) no signature would mean that the respective Tribal Council member is against this Resolution, (4) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves Loretta Goklish to convert 330 hours of sick leave into annual leave.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes Tribal employees to donate earned annual leave to Ms. Goklish for the duration of her hospitalization.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that any unused annual leave hours shall not be authorized for the purpose of annual leave pay out and may only be used for the purposes described above.

Resolution No. <u>10-2009-318</u>

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that Suzie Tenijieth, Human Resources Director, is hereby directed to oversee the sick leave conversion and annual leave transfers.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that given the urgency of the request described herein, this Resolution may be voted upon as follows: (a) by signature of a member of the Tribal Council, including the Chairman of the Tribal Council and the Vice-Chairwoman of the Tribal Council, where a signature indicates a vote for this Resolution, (b) the Tribal Council Secretary shall attempt to obtain signatures for members of the Tribal Council personally, (c) no signature shall mean that the respective Tribal Council member is against this Resolution, (d) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature, and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

BE IT FURTHER RESOLVED by the Tribal Council that in the event of any inconsistency between this Resolution and any prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on October 1, 2009, by adopted by a vote of EIGHT for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (h), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

yndy R. Harvey, Secretary of the Tribal Council

Resolution No. <u>10-2009-318</u>

| No. 10-2009-318 initiated the 1st day of Oct | ncil represent their approval of Tribal Council Resolution ober 2009. Presented Personally by Tribal Council Secretary (TCS)-Indicated by Initials TCS Initials | |
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| Margaret Baha-Walker Vice Chairwoman | Date Signed | |
| VICE Chair Woman | | |
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| Arnold Beach, Sr. | Date Signed | |
| District I Council Member | | |
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| Evangeline Gatewood | Date Signed | |
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| Victoria Brewer | Date Signed | I C5 Illitiais |
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| Alvin DeClay, Sr. District III Council Member | Date Signed | · |
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| ATTEST: | | |
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| Cyndy R. Harvey, Tribal Council Secretary | 10.6.09 | |