

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Temporary Suspension of Tribal Employees Pending Investigation)

WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe held a special meeting on February 2, 2010, where several candidates and their supporters were present; and

WHEREAS, during this meeting it was alleged that several Tribal employees may be violating the *Personnel Policies and Procedures, Section IX, B 6*, governing Employee Conduct and Political Activity while at the work place; and

WHEREAS, in addition to alleged Personnel violations, there were numerous allegations of political tampering, including requesting ballots for individuals without their consent, advising potential voters how to vote and alleged abuses of the notarization process, all, if proven, may provide grounds for a candidate to challenge the results under the *Election Code Section 6.2*; and

WHEREAS, the following individuals have been implicated in this alleged wrong-doing and the Tribal Council finds it in the best interest of the Tribe to temporarily suspend the following individuals without pay, pending the outcome of the investigation:

Cathy Tate, Tribal Treasurer
Milfred Cosen, Enterprise Director
Charles E. Peone, Acting General Manager of FATCO
Suzie Tenijieth, Personnel Director
Doreen Gatewood, Planning Department / Land Restoration Board

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that an investigation take place to determine whether the Tribal Employees described herein were engaged in political activity while on the job, contrary to the *Personnel Policies and Procedures*, Section IX B 6, and to determine whether alleged political tampering occurred.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that the following individuals be suspended without pay, pending the outcome of an investigation:

Cathy Tate, Tribal Treasurer
Milfred Cosen, Enterprise Director
Charles E. Peone, Acting General Manager of FATCO
Suzie Tenijieth, Personnel Director
Doreen Gatewood, Planning Department / Land Restoration Board

Resolution No. <u>02-2010-31</u>

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>February 2, 2010</u> duly adopted by a vote of <u>SIX</u> for and <u>THREE</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

yndy R. Harvey, Secretary of the Tribal Council